

HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT ANNUAL REPORT



The gazebo in the memorial garden at Hillsboro-Deering Elementary School is the perfect spot for a first day of school photo for Ms. Kimball's 2nd grade class .

FISCAL YEAR JULY 1, 2016 TO JUNE 30, 2017

PROPOSED BUDGET FOR FISCAL YEAR
JULY 1, 2018 TO JUNE 30, 2019

**Annual Report of the
HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
For the Fiscal Year Ending June 30, 2017
TABLE OF CONTENTS**

School District Organization.....	2
Enrollment 2017-18 School Year	3
School District Mission and Goals	3
 Financial Reports:	
Warrant	4
Proposed Budget – 2018-2019	6
Trust Funds	12
Food Service Budget	13
Statement of Special Education Costs	13
Balance Sheet.....	14
Debt Service Schedule.....	14
Report of the School District Treasurer	16
School Administrative Unit #34: Budget.....	16
SAU Budget Assessment	16
SAU Employee List	17
Hillsboro-Deering Employee List	17
 District Reports:	
Superintendent of Schools Report	23
Business Administrator Report	24
Assistant Superintendent Report	25
Director of Curriculum, Instruction & Assessment Report.....	29
Principal Reports	
Hillsboro-Deering Elementary School	30
Hillsboro-Deering Middle School.....	32
Hillsboro-Deering High School	33
Duncan-Jenkins Charitable Trust Report of the Trustee	36
 Minutes of the Hillsboro-Deering School Meeting— 2017	
Election Results—2017	40

HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
2017-2018 ORGANIZATION

MODERATOR

Jonathan Daley

CLERK

Joyce Bosse

TREASURER

William Shee, CPA

AUDITORS

Vachon Clukay & Co., PC

SUPERINTENDENT OF SCHOOLS

Robert A. Hassett, M.Ed.

ASSISTANT SUPERINTENDENT

Patricia M. Parenteau, M.S., CAGS

BUSINESS ADMINISTRATOR

Loreal R. Schmidt, M.S.T.

DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENT

Kevin L. Johnson, Ed.D.

PRINCIPAL, HIGH SCHOOL

James O'Rourke, M. Ed.

PRINCIPAL, MIDDLE SCHOOL

Marc Peterson, M. Ed.

PRINCIPAL, ELEMENTARY SCHOOL

Daniel Record, M.S.

SCHOOL BOARD MEMBERS

Richard Pelletier, chair

Term Expires 2018

Steven Hahn, vice-chair

Term Expires 2019

Nancy Egner

Term Expires 2018

Paul C. Plater

Term Expires 2020

Christopher Bober

Term Expires 2019

STUDENT REPRESENTATIVE

Joshua Marshall

Louis Nordlund

Hillsboro-Deering 2017 Annual Report

**Enrollment as of October 2, 2017
School Year 2017-2018**

Hillsboro-Deering Elementary School						
PreSch	K	Gr1	Gr2	Gr3	Gr4	Gr5
31	66	78	72	86	79	75
TOTAL - 487						

Hillsboro-Deering Middle School		
Gr6	Gr7	Gr8
113	102	95
TOTAL - 310		

Hillsboro-Deering High School			
Gr9	Gr10	Gr11	Gr12
125	77	80	60
TOTAL - 342			

Mission Statement

The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create with educational professionals a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.

Hillsboro-Deering School Board Goals

1. Foster strong relationships and build partnerships with the community to promote engagement and support for the school district's students, programs, budgets, and initiatives.
2. Ensure efficient fiscal management to achieve the goals of the educational plans of the district.
3. Support professional development that aligns curriculum with state standards, advances best instructional practices and broadens the district assessment repertoire to improve student achievement.
4. Advocate raising the level of literacy, critical thinking, problem solving, cooperative learning and overall academics for all students, and determine how to best assess student progress.

Hillsboro-Deering 2017 Annual Report

The State of New Hampshire
Hillsboro-Deering Cooperative School District
SCHOOL WARRANT
2018

To the residents of the School District in the towns of Hillsborough and Deering qualified to vote in District affairs are hereby notified and warned that the two phases of the Annual School District Meeting will be held as follows :

First Session of Annual Meeting (Deliberative Session):

Date: Monday, February 5, 2018

Time: 7:00pm

Location: Hillsboro-Deering Cooperative Middle School Cafeteria

Details: To deliberate upon the following subjects, except the election of officers (Article 1)

Second Session of Annual Meeting (Official Ballot Voting)

Date: Tuesday, March 13, 2018

Details: To vote, by official ballot, on the election of officers, and on all warrant articles. Voting shall take place at the following places and times:

Deering Voters:

Time: 11:00am – 7:00pm

Location: Deering Town Hall

Hillsborough Voters:

Time: 7:00am – 7:00pm

Location: Hillsboro-Deering Middle School Gymnasium

ARTICLE 1. Election of Officers: To choose by nonpartisan ballot the following School District officials:

Two School Board Members At Large for a three year terms
One Moderator for a 1-year term

ARTICLE 2. Shall the Hillsboro-Deering School District set the salaries of the School Board and compensation of any other officers or agents of the District as printed in the 2018-2019 Budget?

School Board Chair	\$1,800
School Board Members	\$1,000 each
School Treasurer	\$3,400
District Clerk	\$100 per meeting
Moderator	\$90 per year
Ballot Clerks	\$10 each per voting session

Recommended by School Board

ARTICLE 3. Shall the voters of the Hillsboro-Deering School District vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$21,939,631 (twenty-one million, nine hundred thirty-nine thousand, six hundred thirty-one dollars)? Should this article be defeated, the operating budget shall be \$21,868,952 (twenty-one million, eight hundred sixty eight thousand, nine hundred fifty-two dollars), which is the same as last year, with certain adjustments required by previous action of the school district or by law; or the School District may hold one special meeting, in accordance with

Hillsboro-Deering 2017 Annual Report

RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Funding the operating budget for 2018-2019 but does not include appropriations in other warrant articles, except Article #2)
Recommended by the School Board

ARTICLE 4. Shall the Hillsboro-Deering School District raise and appropriate \$1,500,000 for the support of school projects as follows: \$600,000 (six hundred thousand dollars) for Food Service and, \$900,000 (nine hundred thousand dollars) for Federal and State projects? Such sum to be offset by school lunch sales and State and Federal grants. Majority vote required. *Recommended by the School Board*

ARTICLE 5. Shall the voters of the Hillsboro Deering School District adopt a School Administrative Unit budget of \$1,106,837 (One million, one hundred and six thousand, eight hundred thirty-seven dollars) for the forthcoming fiscal year in which \$876,687 (eight hundred seventy-six thousand, six hundred eighty-seven dollars) is assigned to the school budget of this district? This year's alternative budget of \$1,082,809 (one million, eighty-two thousand, eight hundred and nine dollars) for the forthcoming fiscal year in which \$864,768 (eight hundred sixty-four thousand, seven hundred and sixty-eight dollars) is assigned to the school budget of the district, will be adopted if the article does not receive a majority vote of all school district voters in the School Administrative Unit. *Recommended by School Board*

ARTICLE 6. To see if the town will vote to raise and appropriate the sum of \$25,000 (twenty-five thousand dollars) for the purpose of purchasing pick-up truck to replace the 1998 maintenance truck. (Majority vote required) *Recommended by School Board.*

ARTICLE 7. To see if the school district will vote to raise and appropriate the sum of \$50,000 (fifty thousand dollars) to be added to the Technology Expendable Trust Fund previously established. This sum to come from June 30, 2018 fund balance available for transfer on July 1, 2018. No amount to be raised from taxation. (Majority vote required) *Recommend by School Board*

ARTICLE 8. To see if the school district will vote to establish an Expendable Trust Fund per RSA 198:20-c, V for the Elementary School Entrance Project and to raise and appropriate \$450,000 (four hundred fifty thousand dollars) to be placed in the fund. The sum of up to \$300,000 (three hundred thousand dollars) to come from June 30, 2018 fund balance available for transfer on July 1, 2018. The sum of \$150,000 (one hundred fifty thousand dollars) to be raised from taxation. Further, to name the school board as agents to expend from the fund. (Majority vote required) *Recommended by School Board.*

ARTICLE 9. Shall the Hillsboro-Deering School District accept the reports of agents, committees and officers chosen as printed in the Annual Report? *Recommended by School Board*

ARTICLE 10. Shall the voters of the Hillsboro-Deering School District vote to rescind previously granted authority to retain year-end unassigned general funds in an amount not to exceed, in any fiscal year, 2.5% of the current fiscal year's net assessment, in accordance with RSA 198:4-b,II. (By petition)
Not recommended by School Board

Given under our hands at Hillsboro on this 16th day of January 2018.

RICHARD PELLETIER
STEVEN HAHN
CHRISTOPHER BOBER
NANCY EGNER
PAUL PLATER
School Board

Hillsboro-Deering 2017 Annual Report

**HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
PROPOSED 2018-2019 SCHOOL YEAR BUDGET
SUMMARIZED BUDGET BY FUNCTION**

	FY 2017 ACTUAL	FY 2018 BUDGET	FY 2019 PROPOSED	\$ CHANGE
REG EDUCATION-1100	\$ 7,817,552	\$ 8,381,923	\$ 8,648,158	266,235
SPECIAL EDUCATION-1200	4,101,874	4,622,702	4,656,457	33,755
VOCATIONAL TUITION-1300	29,344	55,000	55,000	-
ACTIVITIES & ATHLETICS-1400	252,234	297,169	322,649	25,480
GUIDANCE-2120	513,860	543,055	586,811	43,756
NURSE-2130	302,348	361,221	327,479	(33,742)
PSYCH-2140	227,333	247,747	271,000	23,253
SPEECH/LANGUAGE-2150	369,135	391,596	401,861	10,265
OCC & PHYS THERAPY-2160	305,885	360,988	310,128	(50,860)
IMPROVEMENT OF INSTRUCTION-2210	154,448	184,803	183,891	(912)
MEDIA/LIBRARY-2220	667,560	861,274	871,368	10,094
SCHOOL BOARD-2310	67,012	132,704	132,182	(522)
ADMINISTRATION-2320	950,847	1,004,167	170,000	N/A
OFFICE OF PRINCIPAL-2410	1,066,811	1,125,472	1,168,865	43,393
MAINTENANCE-2600	1,692,281	2,137,895	2,112,826	(25,069)
TRANSPORTATION TO/FROM SCHOOL- 2721	429,256	459,200	450,187	(9,013)
TRANSPORTATION SPED TO/FROM SCHOOL-2722	229,948	214,136	218,670	4,534
TRANSPORTATION VOCATIONAL EDU- CATION-2723	50,227	52,000	52,771	771
TRANSPORTATION ATHLETICS-2724	35,402	33,780	39,380	5,600
TRANSPORATION FIELD TRIPS-2725	23,281	50,860	38,200	(12,660)
DEBT SERVICE PRINCIPAL-5110	735,000	735,000	735,000	-
DEBT SERVICE INTEREST-5120	206,495	173,788	136,748	(37,040)
FOOD SERVICE FUND TRANSFER-5221	15,000	75,000	50,000	(25,000)
MAINT/SPED TRANSFER-5250	200,000	250,000	-	(250,000)
Grand Total:	\$20,443,133	\$ 22,751,480	\$ 21,939,631	N/A
FOOD SERVICE FUND TOTAL	\$590,253,	\$617,300	\$600,000	
FEDERAL AND STATE FUNDS TOTAL	\$863,769	\$1,074,576	\$900,000	

*The 2019 Proposed budget does not include the budget for the School Administrative Unit (SAU) which is voted upon in a separate warrant article. The proposed SAU budget, if passed, would add \$876,687 to the budget.

Hillsboro-Deering 2017 Annual Report

HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
PROPOSED 2018-2019 GENERAL FUND BUDGET

Revenue Summary

<i>General Fund Income</i>	<i>FY 2017 ACTUAL</i>	<i>FY 2018 BUDGET</i>	<i>FY 2019 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
Local Tax Revenue	\$ 11,049,046	\$ 12,617,005	\$ 13,218,784	\$ 601,779	4.77%
Statewide Property Tax	1,446,786	1,446,786	1,433,739	(13,047)	-0.90%
State Foundation Grant	6,108,231	6,060,987	5,789,409	(271,578)	-4.48%
State Building Aid	342,731	342,731	342,731	(0)	0.00%
Catastrophic Aid	378,653	100,000	100,000	-	0.00%
Kindergarten Aid	-	-	66,000	66,000	n/a
Transportation Aid	24,600	15,000	15,000	-	0.00%
Interest Income	994	-	-	-	0.00%
Medicaid Revenue	240,158	125,000	125,000	-	0.00%
Miscellaneous Income	30,219	-	-	-	0.00%
SAU Rent	35,000	40,000	40,000	-	0.00%
Tuition Revenue	1,440,047	1,590,719	1,685,655	94,936	5.97%
Grand Total	\$ 21,096,465	\$ 22,338,228	\$ 22,816,318	\$ 478,090	2.14%

<i>Account</i>	<i>Expense Description</i>	<i>FY 2017 ACTUAL</i>	<i>FY 2018 BUDGET</i>	<i>FY 2019 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.1100.000.110.0	SALARY	\$ 4,837,687	\$ 4,966,162	\$ 5,186,431	\$ 220,269	4.44%
10.1100.000.111.0	PARA EDUCATOR SALARY	21,541	37,497	29,467	(8,030)	-21.42%
10.1100.000.113.0	TUTORING - ESL	140,777	119,264	137,067	17,803	14.93%
10.1100.000.120.0	SUBSTITUTES	104,564	110,000	114,500	4,500	4.09%
10.1100.000.130.0	STIPENDS	14,400	18,350	15,600	(2,750)	-14.99%
10.1100.000.211.0	HEALTH INSURANCE	1,214,551	1,411,142	1,256,785	(154,357)	-10.94%
10.1100.000.212.0	DENTAL INSURANCE	112,339	116,350	108,776	(7,574)	-6.51%
10.1100.000.213.0	LIFE INSURANCE	10,811	11,101	10,745	(356)	-3.21%
10.1100.000.214.0	LONG TERM DISABILITY	14,542	15,697	15,720	23	0.15%
10.1100.000.220.0	FICA & MEDICARE	374,371	401,576	421,770	20,194	5.03%
10.1100.000.230.0	NHRS	767,717	894,738	933,370	38,632	4.32%
10.1100.000.240.0	TUITION REIMBURSEMENT	2,835	5,500	8,000	2,500	45.45%
10.1100.000.330.0	PROFESSIONAL SERVICES	23,780	27,518	27,000	(518)	-1.88%
10.1100.000.331.0	TUTORING	-	8,600	4,500	(4,100)	-47.67%
10.1100.000.430.0	REPAIRS & MAINTENANCE	2,471	2,300	4,700	2,400	104.35%
10.1100.000.560.0	OUT OF DISTRICT TUITION	-	12,000	119,446	107,446	895.38%
10.1100.000.580.0	TRAVEL	844	1,600	1,500	(100)	-6.25%
10.1100.000.591.0	ADMISSIONS	1,240	6,071	9,443	3,372	55.54%
10.1100.000.610.0	SUPPLIES	117,492	132,287	147,000	14,713	11.12%
10.1100.000.640.0	BOOKS	23,924	40,750	46,817	6,067	14.89%
10.1100.000.730.0	EQUIPMENT	16,391	15,480	23,491	8,011	51.75%
10.1100.000.810.0	DUES & FEES	2,551	11,040	9,130	(1,910)	-17.30%
10.1100.000.890.0	MISCELLANEOUS	12,724	16,900	16,900	-	0.00%
REG EDUCATION-1100		\$ 7,817,552	\$ 8,381,923	\$ 8,648,158	\$ 266,235	3.18%

Hillsboro-Deering 2017 Annual Report

<i>Account</i>	<i>Expense Description</i>	<i>FY 2017 ACTUAL</i>	<i>FY 2018 BUDGET</i>	<i>FY 2019 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.1200.000.110.0	SALARY	\$ 752,002	\$ 812,003	\$ 847,024	\$ 35,021	4.31%
10.1200.000.111.0	PARA EDUCATOR SALARY	621,405	797,123	847,791	50,668	6.36%
10.1200.000.113.0	SPED TUTORING SALARY	-	10,250	10,250	-	0.00%
10.1200.000.114.0	SPED NON UNION SALARY	196,527	200,819	254,356	53,537	26.66%
10.1200.000.120.0	SUBSTITUTES	46,247	46,000	46,000	-	0.00%
10.1200.000.211.0	HEALTH INSURANCE	811,536	908,010	911,142	3,132	0.34%
10.1200.000.212.0	DENTAL INSURANCE	73,984	80,785	76,370	(4,415)	-5.47%
10.1200.000.213.0	LIFE INSURANCE	4,822	5,029	5,135	106	2.11%
10.1200.000.214.0	LTD	4,493	4,973	5,393	420	8.45%
10.1200.000.220.0	FICA	115,816	137,464	155,909	18,445	13.42%
10.1200.000.230.0	NHRS	155,256	178,445	194,465	16,020	8.98%
10.1200.000.330.0	PROFESSIONAL SERVICES	24,434	66,000	21,751	(44,249)	-67.04%
10.1200.000.534.0	POSTAGE	1,432	2,680	1,530	(1,150)	-42.91%
10.1200.000.560.0	OUT OF DISTRICT TUITION	549,220	527,257	398,397	(128,860)	-24.44%
10.1200.000.580.0	TRAVEL	2,762	2,000	2,500	500	25.00%
10.1200.000.610.0	SUPPLIES	5,420	5,306	5,500	194	3.66%
10.1200.000.640.0	BOOKS	1,152	1,900	2,150	250	13.16%
10.1200.000.730.0	EQUIPMENT	3,470	1,094	850	(244)	-22.30%
10.1200.000.810.0	DUES & FEES	1,323	2,400	2,050	(350)	-14.58%
10.1200.050.110.0	ALT SCHOOL SALARY	323,081	358,660	371,896	13,236	3.69%
10.1200.050.113.0	ALT SCHOOL NON UNION SALARY	79,050	81,422	83,050	1,628	2.00%
10.1200.050.120.0	ALT SCHOOL SUBSTITUTES	3,771	500	-	(500)	0.00%
10.1200.050.211.0	ALT SCHOOL HEALTH INSURANCE	87,127	101,440	113,863	12,423	12.25%
10.1200.050.212.0	ALT SCHOOL DENTAL INSURANCE	7,445	7,665	9,205	1,540	20.09%
10.1200.050.213.0	ALT SCHOOL LIFE INSURANCE	869	924	924	-	0.00%
10.1200.050.214.0	ALT SCHOOL LONG TERM DISABILITY	1,174	1,364	1,382	18	1.32%
10.1200.050.220.1	ALT SCHOOL FICA	29,540	33,666	34,803	1,137	3.38%
10.1200.050.230.0	ALT SCHOOL NHRS	59,521	76,398	77,416	1,018	1.33%
10.1200.050.330.0	ALT SCHOOL PROFESSIONAL SERVICES	-	8,660	8,000	(660)	-7.62%
10.1200.050.580.0	ALT SCHOOL TRAVEL	118	3,000	500	(2,500)	-83.33%
10.1200.050.610.0	ALT SCHOOL SUPPLIES	7,345	7,600	8,600	1,000	13.16%
10.1200.050.640.0	ALT SCHOOL BOOKS	1,637	2,350	3,050	700	29.79%
10.1200.050.730.0	ALT SCHOOL EQUIPMENT	1,143	8,900	8,000	(900)	-10.11%
10.1200.090.110.0	SUMMER PROG SALARY	36,387	40,500	38,000	(2,500)	-6.17%
10.1200.090.220.0	FICA & MEDICARE	2,763	3,098	2,602	(496)	-16.01%
10.1200.090.230.0	NHRS	3,887	2,600	2,950	350	13.46%
10.1200.210.110.0	LIFE SKILLS TEACHER SALARY	49,321	52,975	61,786	8,811	16.63%
10.1200.210.211.0	LIFE SKILLS HEALTH INSURANCE	20,135	22,635	22,278	(357)	-1.58%
10.1200.210.212.0	LIFE SKILLS DENTAL INSURANCE	1,862	1,862	1,905	43	2.31%
10.1200.210.213.0	LIFE SKILLS LIFE INSURANCE	132	132	132	-	0.00%
10.1200.210.214.0	LONG TERM DISABILITY	153	164	175	11	6.71%
10.1200.210.220.0	LIFE SKILLS FICA	3,050	4,053	4,765	712	17.57%
10.1200.210.230.0	LIFE SKILLS NHRS	7,729	9,196	10,812	1,616	17.57%
10.1200.210.610.0	LIFE SKILLS SUPPLIES	1,999	2,000	1,400	(600)	-30.00%
10.1200.210.640.0	LIFE SKILLS BOOKS	534	600	400	(200)	-33.33%
10.1200.210.730.0	LIFE SKILLS EQUIPMENT	800	800	-	(800)	-100.00%
SPECIAL EDUCATION-1200		\$ 4,101,874	\$ 4,622,702	\$ 4,656,457	\$ 33,755	0.73%

Hillsboro-Deering 2017 Annual Report

<i>Account</i>	<i>Expense Description</i>	<i>FY 2017 ACTUAL</i>	<i>FY 2018 BUDGET</i>	<i>FY 2019 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.1300.000.560.0	TUITION	29,344	55,000	55,000	-	0.00%
VOCATIONAL EDUCATION-1300		\$ 29,344	\$ 55,000	\$ 55,000	\$ -	0.00%
10.1400.000.110.0	SALARY	\$ 19,100	\$ 33,900	\$ 42,000	\$ 8,100	23.89%
10.1400.000.214.0	LONG TERM DISABILITY	-	12	-	(12)	-100.00%
10.1400.000.220.0	FICA	1,421	2,699	2,878	179	6.63%
10.1400.000.230.0	NHRS	2,968	5,799	6,431	632	10.90%
10.1400.000.330.0	PROFESSIONAL SERVICES	20,000	20,000	20,000	-	0.00%
10.1400.000.610.0	SUPPLIES	5,773	4,000	11,700	7,700	192.50%
10.1400.000.730.0	EQUIPMENT	2,175	2,175	2,175	-	0.00%
10.1400.000.810.0	DUES & FEES	599	500	500	-	0.00%
10.1400.020.110.0	SALARY	65,060	70,770	83,960	13,190	18.64%
10.1400.020.113.0	NON UNION SALARY	43,691	45,002	45,902	900	2.00%
10.1400.020.211.0	HEALTH INSURANCE	12,035	22,635	11,139	(11,496)	0.00%
10.1400.020.212.0	DENTAL INSURANCE	1,113	1,862	952	(910)	0.00%
10.1400.020.213.0	LIFE INSURANCE	79	132	66	(66)	0.00%
10.1400.020.214.0	LONG TERM DISABILITY	135	140	142	2	100.00%
10.1400.020.220.0	FICA	8,043	8,857	10,011	1,154	13.03%
10.1400.020.230.0	NHRS	11,681	13,912	14,222	310	2.23%
10.1400.020.330.0	PROFESSIONAL SERVICES	18,194	23,132	30,836	7,704	33.30%
10.1400.020.610.0	SUPPLIES	18,182	9,600	9,600	-	0.00%
10.1400.020.730.0	EQUIPMENT	13,185	6,525	6,525	-	0.00%
10.1400.020.810.0	DUES & FEES	8,800	14,600	14,600	-	0.00%
10.1400.090.110.0	SUMMER SCHOOL SALARY	-	8,000	7,285	(715)	-8.94%
10.1400.090.220.0	FICA	-	917	558	(359)	-39.15%
10.1400.090.230.0	NHRS	-	2,000	1,167	(833)	-41.65%
ACTIVITIES & ATHLETICS-1400		\$ 252,234	\$ 297,169	\$ 322,649	\$ 25,480	8.57%
10.2120.000.110.0	GUIDANCE & MAP	\$ 235,948	\$ 241,333	\$ 256,676	\$ 15,343	6.36%
10.2120.000.111.0	PARA EDUCATOR SALARY	29,270	33,293	35,547	2,254	6.77%
10.2120.000.113.0	TRUANT OFFICER/HOMELESS - DISTRICT	25,643	26,412	26,940	528	2.00%
10.2120.000.211.0	HEALTH INSURANCE	55,085	62,344	60,935	(1,409)	-2.26%
10.2120.000.212.0	DENTAL INSURANCE	5,010	5,054	5,170	116	2.30%
10.2120.000.213.0	LIFE INSURANCE	662	673	673	-	0.00%
10.2120.000.214.0	LONG TERM DISABILITY	842	918	953	35	3.81%
10.2120.000.220.0	FICA	21,477	23,029	24,997	1,968	8.55%
10.2120.000.230.0	NHRS	42,900	49,719	53,038	3,319	6.68%
10.2120.000.330.0	PROFESSIONAL SERVICES	19,474	12,700	27,700	15,000	118.11%
10.2120.000.534.0	POSTAGE	-	3,300	-	(3,300)	-100.00%
10.2120.000.580.0	HOMELESS TRAVEL- DISTRICT	24,568	7,400	17,400	10,000	135.14%
10.2120.000.610.0	HOMELESS SUPPLIES - DISTRICT	2,979	6,200	5,700	(500)	-8.06%
10.2120.000.640.0	BOOKS	-	3,000	1,500	(1,500)	0.00%
10.2120.000.730.0	EQUIPMENT	-	500	500	-	0.00%
10.2120.000.810.0	GUIDANCE DUES & FEES	-	180	180	-	100.00%
10.2120.001.330.0	GUIDANCE - SRO SERVICES - DISTRICT	50,000	67,000	68,900	1,900	2.84%
GUIDANCE-2120		\$ 513,858	\$ 543,055	\$ 586,809	\$ 43,754	8.06%
10.2130.000.110.0	NURSE SALARY DISTRICT	\$ 144,757	\$ 158,502	\$ 170,389	\$ 11,887	7.50%
10.2130.000.113.0	NON UNION SALARY	35,075	35,075	35,776	701	2.00%
10.2130.000.211.0	HEALTH INSURANCE	67,613	101,440	55,281	(46,159)	-45.50%
10.2130.000.212.0	DENTAL INSURANCE	6,297	8,470	6,760	(1,710)	-20.19%
10.2130.000.213.0	NURSE LIFE INSURANCE DISTRICT	506	660	528	(132)	-20.00%
10.2130.000.214.0	LONG TERM DISABILITY	528	581	606	25	4.30%
10.2130.000.220.0	FICA	12,779	14,809	15,772	963	6.50%
10.2130.000.230.0	NHRS	26,601	31,507	32,087	580	1.84%
10.2130.000.330.0	PROFESSIONAL SERVICES	800	2,400	1,750	(650)	-27.08%
10.2130.000.610.0	SUPPLIES	7,391	7,778	7,028	(750)	-9.64%
10.2130.000.730.0	EQUIPMENT	-	-	1,500	1,500	#DIV/0!
NURSE-2130		\$ 302,347	\$ 361,222	\$ 327,477	\$ (33,745)	-9.34%

Hillsboro-Deering 2017 Annual Report

<i>Account</i>	<i>Expense Description</i>	<i>FY 2017 ACTUAL</i>	<i>FY 2018 BUDGET</i>	<i>FY 2019 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.2140.000.113.0	SALARY	\$ 109,898	\$ 113,195	\$ 124,600	\$ 11,405	10.08%
10.2140.000.211.0	HEALTH INSURANCE	40,270	45,271	44,555	(716)	-1.58%
10.2140.000.212.0	DENTAL INSURANCE	3,724	3,724	3,809	85	2.28%
10.2140.000.213.0	LIFE INSURANCE	264	396	264	(132)	-33.33%
10.2140.000.214.0	LONG TERM DISABILITY	341	351	358	7	1.99%
10.2140.000.220.0	FICA	7,882	8,659	9,579	920	10.62%
10.2140.000.230.0	NHRS	17,221	19,651	21,735	2,084	10.61%
10.2140.000.240.0	TUITION REIMBURSEMENT	3,141	-	-	-	
10.2140.000.330.0	PSYCH PROF SERVICES HS	43,800	55,000	64,600	9,600	100.00%
10.2140.000.610.0	SUPPLIES	793	1,500	1,500	-	0.00%
PSYCH-2140		\$ 227,334	\$ 247,747	\$ 271,000	\$ 23,253	9.39%
10.2150.000.113.0	SALARY	\$ 243,162	\$ 250,457	\$ 259,848	\$ 9,391	3.75%
10.2150.000.211.0	HEALTH INSURANCE	62,642	70,421	69,308	(1,113)	-1.58%
10.2150.000.212.0	DENTAL INSURANCE	5,274	5,274	5,396	122	2.31%
10.2150.000.213.0	LIFE INSURANCE	528	528	528	-	0.00%
10.2150.000.214.0	LONG TERM DISABILITY	754	776	792	16	2.06%
10.2150.000.220.0	FICA	17,734	19,160	19,879	719	3.75%
10.2150.000.230.0	NHRS	38,103	43,479	45,111	1,632	3.75%
10.2150.000.610.0	SUPPLIES	941	1,500	1,000	(500)	-33.33%
SPEECH/LANGUAGE-2150		\$ 369,138	\$ 391,595	\$ 401,862	\$ 10,267	2.62%
10.2160.000.113.0	SALARY	\$ 203,815	\$ 195,274	\$ 179,211	\$ (16,063)	-8.23%
10.2160.000.211.0	HEALTH INSURANCE	51,850	58,289	30,922	(27,367)	-46.95%
10.2160.000.212.0	DENTAL INSURANCE	6,114	6,114	4,350	(1,764)	-28.85%
10.2160.000.213.0	LIFE INSURANCE	508	528	396	(132)	-25.00%
10.2160.000.214.0	LONG TERM DISABILITY	599	653	548	(105)	-16.08%
10.2160.000.220.0	FICA	15,092	16,468	13,153	(3,315)	-20.13%
10.2160.000.230.0	NHRS	27,160	32,162	29,550	(2,612)	-8.12%
10.2160.000.330.0	PROFESSIONAL SERVICES	-	50,000	50,000	-	0.00%
10.2160.000.610.0	SUPPLIES	746	1,500	2,000	500	33.33%
OCC & PHYS THERAPY-2160		\$ 305,884	\$ 360,988	\$ 310,130	\$ (50,858)	-14.09%
STUDENT SUPPORT SERVICES TOTAL		\$ 902,356	\$ 1,000,330	\$ 982,992	\$ (17,338)	-1.73%
10.2210.000.110.0	PROFESSIONAL DEVELOPMENT	\$ 20,530	\$ 27,800	\$ 27,800	\$ -	0.00%
10.2210.000.220.0	CURRICULUM FICA DISTRICT	1,509	2,127	2,705	578	27.17%
10.2210.000.230.0	CURRICULUM NHRS DISTRICT	3,144	4,826	6,137	1,311	27.17%
10.2210.000.240.0	TEACHER TUITION REIMBURSEMENT	45,000	45,000	45,000	-	0.00%
10.2210.000.241.0	SUPPORT STAFF TUITION REIMBURSE	8,000	8,000	8,000	-	0.00%
10.2210.000.242.0	IN SERVICE TRAINING DISTRICT	1,449	9,800	11,800	2,000	20.41%
10.2210.000.330.0	PROF DEV CONTRACTED SERV	45,236	45,000	40,200	(4,800)	-10.67%
10.2210.000.580.0	PROF DEV TRAVEL DISTRICT	-	3,000	3,000	-	0.00%
10.2210.000.610.0	PROF DEV SUPPLIES	22,035	19,000	19,000	-	0.00%
10.2210.000.640.0	PROF DEV BOOKS	6,995	7,000	7,000	-	0.00%
10.2210.000.810.0	PROF DEV MEMBERSHIPS	550	750	750	-	0.00%
IMPROVEMENT OF INSTRUCTION-2210		\$ 154,448	\$ 172,303	\$ 171,392	\$ (911)	-0.53%
10.2220.000.110.1	SALARY	\$ 166,453	\$ 177,476	\$ 203,557	\$ 26,081	14.70%
10.2220.000.113.0	TECHNOLOGY SALARY DISTRICT	152,975	207,569	216,178	8,609	4.15%
10.2220.000.211.0	HEALTH INSURANCE	31,162	42,364	55,965	13,601	32.11%
10.2220.000.212.0	DENTAL INSURANCE	6,022	7,041	8,027	986	14.00%
10.2220.000.213.0	LIFE INSURANCE	640	686	766	80	11.66%
10.2220.000.214.0	LONG TERM DISABILITY	893	1,106	1,263	157	14.20%
10.2220.000.220.0	FICA	24,026	29,455	32,110	2,655	9.01%
10.2220.000.230.0	NHRS	38,692	54,432	57,352	2,920	5.36%
10.2220.000.330.0	PROFESSIONAL SERVICES	13,228	15,000	15,000	-	0.00%
10.2220.000.430.0	TECHNOLOGY REPAIRS	9,366	13,200	13,000	(200)	-1.52%
10.2220.000.580.0	TECHNOLOGY TRAVEL	(136)	5,000	5,000	-	0.00%
10.2220.000.610.0	SUPPLIES	10,241	13,400	13,400	-	0.00%
10.2220.000.640.0	TECHNOLOGY SOFTWARE/BOOKS	84,957	93,345	123,550	30,205	32.36%
10.2220.000.730.0	TECH COMPUTERS & OTHER EQUIP	90,728	185,800	110,800	(75,000)	-40.37%
10.2220.000.810.0	DUES AND FEES	187	400	400	-	0.00%
TECHNOLOGY/MEDIA/LIBRARY-2220		\$ 629,434	\$ 846,274	\$ 856,368	\$ 10,094	1.19%

Hillsboro-Deering 2017 Annual Report

<i>Account</i>	<i>Expense Description</i>	<i>FY 2017 ACTUAL</i>	<i>FY 2018 BUDGET</i>	<i>FY 2019 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.2310.000.113.0	SCHOOL BOARD STIPENDS	\$ 9,200	\$ 9,200	\$ 9,200	\$ -	0.00%
10.2310.000.220.0	SCHOOL BOARD FICA	704	704	704	-	0.00%
10.2310.000.330.0	SCHOOL LEGAL FEES DISTRICT	18,979	78,000	75,000	(3,000)	-3.85%
10.2310.000.331.0	CONSULTANTS	7,500	10,000	10,000	-	0.00%
10.2310.000.340.0	CHECKLIST & BALLOT CLERK DISTRICT	245	300	300	-	0.00%
10.2310.000.380.0	AUDIT FEES DISTRICT	17,450	15,500	17,978	2,478	15.99%
10.2310.000.550.0	PRINTING DISTRICT	3,204	4,000	4,000	-	0.00%
10.2310.000.810.0	DUES & FEES DISTRICT	5,479	10,000	10,000	-	0.00%
10.2310.000.890.0	SCHOOL BOARD MISC EXPENSES	4,251	5,000	5,000	-	0.00%
10.2320.000.250.0	UNEMPLOYMENT COMP DISTRICT	32,394	23,990	15,000	(8,990)	-37.47%
10.2320.000.260.0	WORKERS COMPENSATION DISTRICT	36,403	38,677	40,000	1,323	3.42%
10.2320.000.290.0	EMPLOYEE PHYSICALS & FINGERPRINTS	4,300	5,000	5,000	-	0.00%
10.2320.000.310.0	SAU 34 APPORTIONMENT	811,864	814,000	-	N/A	N/A
10.2320.000.442.0	COPIER RENTAL AND SERVICE	52,420	100,000	100,000	-	0.00%
10.2320.000.540.0	ADVERTISING DISTRICT	3,392	7,500	10,000	2,500	33.33%
ADMINISTRATON-2310/2320		\$ 1,007,785	\$ 1,121,871	\$ 302,182	\$ (5,689)	-0.51%
10.2410.000.110.0	SALARY	\$ 13,800	\$ 12,000	\$ 12,600	\$ 600	5.00%
10.2410.000.111.0	PARA EDUCATOR SALARY	170,649	182,102	199,480	17,378	9.54%
10.2410.000.113.0	NON-UNION SALARY	499,007	513,168	545,651	32,483	6.33%
10.2410.000.130.0	STIPENDS	3,984	4,056	4,056	-	0.00%
10.2410.000.211.0	HEALTH INSURANCE	147,940	174,322	152,443	(21,879)	-12.55%
10.2410.000.212.0	DENTAL INSURANCE	14,884	16,226	13,946	(2,280)	-14.05%
10.2410.000.213.0	LIFE INSURANCE	1,219	1,280	1,307	27	2.11%
10.2410.000.214.0	LONG TERM DISABILITY	1,985	2,118	2,232	114	5.38%
10.2410.000.220.0	FICA	51,321	53,188	58,307	5,119	9.62%
10.2410.000.230.0	NHRS	94,320	107,519	115,743	8,224	7.65%
10.2410.000.240.0	TUITION REIMBURSEMENT	15,672	12,500	12,500	-	0.00%
10.2410.000.330.1	PROFESSIONAL SERVICES	4,160	500	500	-	0.00%
10.2410.000.534.0	POSTAGE	8,115	11,700	12,500	800	6.84%
10.2410.000.550.0	PRINTING	7,258	9,513	8,100	(1,413)	-14.85%
10.2410.000.580.0	TRAVEL	2,311	3,100	5,350	2,250	72.58%
10.2410.000.610.0	SUPPLIES	7,237	7,500	7,500	-	0.00%
10.2410.000.730.0	EQUIPMENT	1,067	1,100	1,100	-	0.00%
10.2410.000.810.0	DUES & FEES	3,087	5,630	6,050	420	7.46%
10.2410.000.811.0	NEASSC HS REACCREDITATION	3,120	3,500	3,500	-	0.00%
10.2410.000.890.0	GRADUATION	15,675	16,950	18,500	1,550	9.14%
OFFICE OF PRINCIPAL-2410		\$ 1,066,811	\$ 1,137,972	\$ 1,181,365	\$ 43,393	3.81%
10.2500.000.650.0	BUSINESS SOFTWARE	10,570	15,000	15,000	-	0.00%
BUSINESS SERVICES-2500		\$ 10,570	\$ 15,000	\$ 15,000	\$ -	0.00%
10.2600.000.113.0	SALARY	\$ 143,381	\$ 154,293	\$ 157,130	\$ 2,837	1.84%
10.2600.000.211.0	HEALTH INSURANCE	53,018	59,602	55,864	(3,738)	-6.27%
10.2600.000.212.0	DENTAL INSURANCE	3,066	3,066	3,996	930	30.33%
10.2600.000.213.0	LIFE INSURANCE	290	308	290	(18)	-5.84%
10.2600.000.214.0	LONG TERM DISABILITY	403	433	459	26	6.00%
10.2600.000.220.0	FICA	10,346	11,803	11,901	98	0.83%
10.2600.000.230.0	NHRS	14,520	16,421	16,566	145	0.88%
10.2600.000.240.0	TUITION REIMBURSEMENT	985	5,000	5,000	-	0.00%
10.2600.000.330.0	PROFESSIONAL SERVICES	5,560	6,000	7,000	1,000	16.67%
10.2600.000.411.0	WATER & SEWER	29,305	59,000	52,000	(7,000)	-11.86%
10.2600.000.421.0	DISPOSAL	31,086	43,000	40,000	(3,000)	-6.98%
10.2600.000.422.0	SNOWPLOWING	65,000	65,000	71,000	6,000	9.23%
10.2600.000.423.0	CUSTODIAL SERVICES	491,851	561,000	561,000	-	0.00%
10.2600.000.424.0	GROUNDS	55,000	58,000	60,000	2,000	3.45%
10.2600.000.430.0	REPAIRS	196,067	213,204	255,000	41,796	19.60%
10.2600.000.442.0	ENERGY LEASE PAYMENTS	45,729	157,554	160,461	2,907	100.00%
10.2600.000.520.0	PROP/LIAB INSURANCE	48,946	50,588	57,000	6,412	12.67%
10.2600.000.531.0	TELEPHONE	61,123	120,000	70,000	(50,000)	-41.67%
10.2600.000.610.0	SUPPLIES	53,402	58,000	58,000	-	0.00%
10.2600.000.622.0	ELECTRICITY	193,775	235,000	235,000	-	0.00%
10.2600.000.623.0	PROPANE	120,592	170,930	145,000	(25,930)	-15.17%

Hillsboro-Deering 2017 Annual Report

<i>Account</i>	<i>Expense Description</i>	<i>FY 2017 ACTUAL</i>	<i>FY 2018 BUDGET</i>	<i>FY 2019 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.2600.000.626.0	VEHICLE	4,304	8,000	8,000	-	0.00%
10.2600.000.730.0	EQUIPMENT	899	2,200	2,500	300	13.64%
10.2600.050.423.0	ALT SCHOOL CUSTODIAL	12,115	12,590	16,590	4,000	31.77%
10.2600.050.430.0	ALT SCHOOL REPAIRS	6,279	7,000	3,000	(4,000)	-57.14%
10.2600.050.441.0	ALT SCHOOL RENT	28,020	31,000	35,000	4,000	12.90%
10.2600.050.531.0	ALT SCHOOL TELEPHONE	2,724	7,500	3,500	(4,000)	-53.33%
10.2600.050.610.0	ALT SCHOOL SUPPLIES	664	2,500	2,500	-	0.00%
10.2600.050.622.0	ALT SCHOOL ELECTRICITY	4,683	5,539	5,705	166	3.00%
10.2600.050.623.0	ALT SCHOOL PROPANE	9,148	13,364	13,364	-	0.00%
MAINTENANCE-2600		\$ 1,692,281	\$ 2,137,895	\$ 2,112,826	\$ (25,069)	-1.17%
10.2721.000.510.0	TRANS TO FROM SCHOOL	\$ 429,256	\$ 459,200	\$ 450,187	\$ (9,013)	-1.96%
10.2722.000.510.0	TRANS SPED TO FROM SCHOOL	229,948	214,136	218,670	4,534	2.12%
10.2723.000.510.0	TRANS VOCATIONAL EDUCATION	50,227	52,000	52,771	771	1.48%
10.2724.000.510.0	TRANS ATHLETICS	35,402	33,780	39,380	5,600	16.58%
10.2725.000.510.0	TRANS FIELD TRIPS	23,281	37,860	38,200	340	0.90%
10.2725.050.510.0	TRANS FIELD TRIPS ALT	-	1,500	-	(1,500)	-100.00%
	SUMMER PROGRAM ESY TRANSPORTA-					
10.2725.090.510.1	TION	-	7,500	-	(7,500)	-100.00%
TRANSPORTATION-2700		\$ 768,114	\$ 805,976	\$ 799,208	\$ (6,768)	-0.84%
	BUILDING CONSTRUCTIONS & REMODEL-					
10.4500.000.450.0	ING	\$ -	\$ -	\$ -	\$ -	0.00%
10.5110.000.910.0	NEW DEBT SERVICE PRINCIPAL	735,000	735,000	735,000	-	0.00%
10.5120.000.830.0	NEW DEBT SERVICE INTEREST	206,495	173,788	136,748	(37,040)	-21.31%
10.5221.000.930.0	TRANSFER TO FOOD SERVICE FUND	15,000	75,000	50,000	(25,000)	-33.33%
	TRANSFER TO TRUST FUNDS - ROOFING &					
10.5250.000.000.0	PAVING	100,000	100,000	-	(100,000)	-100.00%
	TRANSFER TO TRUST FUND -					
10.5250.000.610.0	TECHNOLOGY	-	100,000	-	(100,000)	-100.00%
10.5250.000.930.0	TRANSFER TO TRUST FUND-SPED	100,000	50,000	-	(50,000)	-100.00%
DEBT-4500/5000		\$ 1,156,495	\$ 1,233,788	\$ 921,748	\$ (312,040)	-25.29%
GRAND TOTAL:		\$ 20,405,503	\$ 22,732,479	\$ 21,939,631		
SAU Apportionment Warrant Article 6		-	-	\$ 876,687		
TOTAL PROPOSED BUDGET INCLUDING SAU		\$ 20,405,503	\$ 22,732,479	\$ 22,816,318	\$ 83,839	0.37%

HILLSBORO DEERING COOPERATIVE SCHOOL DISTRICT

TRUST FUNDS

Balance as of June 30, 2017

Maintenance Expendable Trust	\$178,393.10
Special Education Expendable Trust	\$455,796.26
Roof Expendable Trust	\$50,024.87
Paving Expendable Trust	\$50,024.87

s/s WILLIAM SHEE

Treasurer, Trustee of the Trust Funds

Hillsboro-Deering 2017 Annual Report

**HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
PROPOSED 2018-2019 SCHOOL YEAR**

<i>REVENUE</i>	<i>FY 2017 ACTUAL</i>	<i>FY 2018 BUDGET</i>	<i>FY 2019 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
STATE FOOD REIMBURSEMENT	\$ 6,460	\$ 6,000	\$ 6,000	-	0.00%
FED FOOD REIMBURSEMENT	308,448	310,000	310,000	-	0.00%
FOOD REIMBURSE - FFV GRANT	19,312	20,000	25,000	5,000	25.00%
FOOD SERVICE SALES	218,528	205,000	210,000	5,000	2.44%
FOOD SERV REVENUE - CATERING	37,037	35,000	35,000	-	0.00%
TRANSFER FROM GENERAL FUND	15,000	75,000	50,000	(25,000)	-33.33%
TOTAL REVENUE	\$ 604,785	\$ 651,000	\$ 636,000	\$ (15,000)	-2.30%

<i>EXPENSES</i>	<i>FY 2017 ACTUAL</i>	<i>FY 2018 BUDGET</i>	<i>FY 2019 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
SALARIES	\$ 194,665	\$ 190,834	\$ 215,086	\$ 24,252	12.71%
HEALTH INSURANCE	69,712	41,720	83,356	41,636	99.80%
DENTAL INSURANCE	4,346	3,906	4,537	631	16.15%
LIFE INSURANCE	681	608	686	78	12.83%
LONG TERM DISABILITY	460	441	552	111	25.17%
FICA	13,980	12,819	16,569	3,750	29.25%
NHRS	7,894	8,472	8,975	503	5.94%
TRAINING	2,067	5,000	5,000	-	0.00%
REPAIRS & MAINTENANCE	7,304	9,000	12,000	3,000	33.33%
SUPPLIES	31,331	55,000	55,000	-	0.00%
MILK	33,982	40,000	40,000	-	0.00%
FOOD	217,518	236,500	250,000	13,500	5.71%
EQUIPMENT	23,674	13,000	20,000	7,000	53.85%
TOTAL EXPENSES	\$ 607,614	\$ 617,300	\$ 711,761	\$ 94,461	15.30%

**HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
SPECIAL EDUCATION PROGRAMS & SERVICES PURSUANT TO RSA 32:11-A**

<i>Expenditures</i>	2015-2016	2016-2017
Special Education General	\$ 4,437,493	\$ 4,101,874
Physical & Occupational Therapy	292,653	305,884
Psychological Pupil Services	172,309	227,334
Speech & Language	352,924	369,138
Transportation	216,323	229,948
Total Expenditures	\$5,471,702	\$5,234,178
<i>Revenues</i>	2015-2016	2016-2017
State of NH Catastrophic Aid	\$ 312,676	\$ 378,653
Medicaid Reimbursement	205,153	240,158
Total Revenues	\$517,830	\$618,811
Net Cost of Special Education:	\$4,953,873	\$4,615,367

Hillsboro-Deering 2017 Annual Report

HILLSBORO DEERING COOPERATIVE SCHOOL DISTRICT
BALANCE SHEET-GENERAL FUND
June 30, 2017

ASSETS

Cash \$ 2,366,726
Other Receivable 66,762

TOTAL ASSETS

\$ 2,433,488

LIABILITIES

Accounts Payables \$ 440,730
Due to Other Funds \$ 264,800

FUND EQUITY

Reserve for Encumbrances 421,680
Unreserved Fund Balance 1,306,278

TOTAL LIABILITIES & FUND BALANCE

\$ 2,433,488



HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
STATEMENT OF BONDED INDEBTEDNESS
Annual Maturity of Principal and Interest Due

Flagship Bank & Trust

2002 Series B 20 Year Note, \$14,750,000
Date of Issue: July 2002
Due in 10 annual installments of \$740,000 and
10 annual installments of \$735,000 (starting August, 2015)
Final Payment due August 15, 2022
Total Bonded Liability as of June 30, 2017 \$ 4,410,000

Hillsboro-Deering 2017 Annual Report

HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
TREASURERS REPORT
FISCAL YEAR ENDING JUNE, 2017

Beginning Cash Balance		\$950,965.61
Receipts		
Appropriation - Hillsboro	9,254,409.00	
Appropriation - Deering	3,241,422.97	
Hot Lunch Program	405,741.43	
Reimbursements -		
SAU 34	35,000.00	
Other	0.00	
Tuitions -		
Windsor School District	248,150.45	
Washington School Dist.	1,724,081.63	
Stoddard School District	16,292.06	
Other	0.00	
NH Sources	8,408,675.69	
Haslet Trust	00.0	
Duncan-Jenkins Trust	21,385.00	
ESAS	96,874.00	
MSAS	35,198.70	
Other	237,490.03	
Interest	994.13	
Total Receipts	<u> </u>	\$23,725,715.09
Disbursements		
Orders paid	22,362,916.58	
Bank charges	569.99	
Voided Checks	(53,148.45)	
Other adjustments	10.00	
Total Disbursements	<u> </u>	\$23,310,375.12
Ending Cash Balance		<u>\$2,355,305.58</u>

s/s WILLIAM SHEE

Treasurer

Hillsboro-Deering 2017 Annual Report

SAU #34 PROPOSED BUDGET FY2018-2019

EXPENDITURES		FY2017 Actual	FY2018 Approved Budget	FY2019 Proposed Budget
100	SUPERINTENDENT SALARY	\$ 142,944	\$ 146,500	\$ 149,448
100	SUPERINTENDENT SALARY (SALE OF VACATION DAYS)	2,749	5,600	5,713
101	ASSISTANT SUPERINTENDENT	105,463	108,600	110,780
102	BUSINESS ADMINISTRATOR	85,193	87,500	89,148
103	ADMINISTRATIVE STAFF	139,560	149,600	150,300
104	DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENT	45,584	52,500	50,000
106	BOOKKEEPERS	111,175	95,600	97,600
	BUSINESS OFFICE ASSISTANT	-	-	22,464
200	INSURANCE BENEFITS	102,387	123,800	134,084
220	FICA & MEDICARE	47,177	52,200	53,700
230	NH RETIREMENT	63,897	72,900	68,000
240	COURSE REIMBURSEMENT	960	5,000	5,000
250	UNEMPLOYMENT COMPENSATION	1,134	1,300	1,300
260	WORKER COMP & LIABILITY INSURANCE	4,908	2,300	5,500
290	TRAINING	8,235	10,200	8,400
330	CONTRACTED PROFESSIONAL SERVICES	15,445	39,600	37,000
380	AUDIT & LEGAL FEES	5,889	9,000	9,000
430	EQUIPMENT REPAIRS & MAINT	-	5,000	2,500
442	COPIER & EQUIPMENT LEASES	7,709	12,000	10,000
450	OFFICE RENTAL	35,000	40,000	40,000
500	POSTAGE, TELEPHONE & OTHER SERVICES	25,626	24,200	31,000
600	SUPPLIES & BOOKS	9,127	10,200	10,200
700	REPLACEMENT EQUIPMENT	3,250	3,500	3,500
810	DUES & FEES	7,926	7,700	7,000
840	BOARD CONTINGENCY	36	200	200
890	ACADEMIC RECOGNITION	4,486	5,000	5,000
TOTAL		\$ 975,860	\$ 1,070,000	\$ 1,106,837

SAU BUDGET ASSESSMENT

2018-2019	BUDGET	REVENUES	ASSESSMENT
PROPOSED SAU BUDGET	\$ 1,006,837	\$ 75,000	\$ 1,031,837
STATUTORY ALTERNATIVE BUDGET	\$ 1,082,809	\$ 65,000	\$ 1,017,809

DISTRICT	PROPOSED BUDGET ASSESSEMENT	STATUTORY ALTERNATIVE BUDGET	CONTRIBUTION PERCENT
Hillsboro-Deering	\$ 876,687	\$ 864,768	84.96%
Washington	\$ 139,330	\$ 137,435	13.50%
Windsor	\$ 15,820	\$ 15,605	1.53%
TOTAL	\$ 1,031,837	\$ 1,017,809	100.00%

DISTRICT	2016-2017 ASSESSMENT	2017-2018 ASSESSMENT	2017-2018 ASSESSMENT	Proposed Budget % Change
Hillsboro-Deering	\$ 811,866	\$ 814,000	\$ 876,687	7.72%
Washington	\$ 135,174	\$ 141,740	\$ 139,330	-1.78%
Windsor	\$ 13,070	\$ 14,260	\$ 15,820	11.94%
TOTALS:	\$ 960,109	\$ 970,000	\$ 1,031,837	0.44%

Hillsboro-Deering 2017 Annual Report

SAU #34 Employees		
Name	Position	Salary
Administration		
HASSETT, ROBERT	SUPERINTENDENT	\$146,517.35
JOHNSON, KEVIN	DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENT	\$46,951.52
PARENTEAU, PATRICIA	ASSISTANT SUPERINTENDENT	\$108,627.00
SCHMIDT, LOREAL	BUSINESS ADMINISTRATOR	\$87,400.00
Support Staff		
DOLBEARE, ANNETTE	PAYROLL/BENEFITS BOOKKEEPER	\$52,416.00<
FOGARTY, CAROL	EXECUTIVE ASSISTANT TO THE SUPERINTENDENT	\$60,096.00
PELLECCHIA, RENE	ACCOUNTS PAYABLE/FEDERAL PROJECTS BOOKKEEPER	\$43,222.40<
RHEAULT, TERESE	CENTRAL OFFICE ADMINISTRATIVE ASSISTANT	\$41,641.60<
SAMPSON, CONNIE	ADMINISTRATIVE ASSISTANT TO THE ASST. SUPT.	\$45,635.20<
Hillsboro-Deering School District Employees		
Name	Position	Salary
District-Level Personnel		
BAILEY, JAMES C	DIRECTOR OF SCHOOL FACILITIES	\$67,000.00
*" BENNETT, CATHY A	DIRECTOR OF AFTERSCHOOL PROGRAMS	\$38,852.36
BREED, DAYNA M	TECHNOLOGY PROGRAM COORDINATOR	\$35,200.00
#CHRISTY-RUBIN, ALISON	TRUANCY/HOMELESS/FOSTER CARE LIAISON	\$52,823.76
DUPONT, MICHELE	FOOD SERVICE DIRECTOR	\$49,862.30
GOULD, JOSHUA R	MAINTENANCE TECHNICIAN	\$36,004.80 <
GROVER, DAVID A	MAINTENANCE TECHNICIAN	\$39,000.00<
LaBIER, HEATHERANN R	NURSE - DISTRICT	\$1,800.00
MASELLIS, JOHN R	PC/LAN ANALYST	\$17,216.00 <
LOCHMANDY, JANETTE	PC/LAN ANALYST	\$36,732.80 <
WOODS, GLEN H	DIRECTOR OF TECHNOLOGY	\$93,730.49
Hillsboro-Deering Elementary School		
Name	Position	Salary
Administration		
RECORD, DANIEL B	PRINCIPAL	\$90,125.00
FURLONG, DONNA M	ASSISTANT PRINCIPAL	\$69,000.00
RALPH, KAREN M	STUDENT SUPPORT COORDINATOR	\$78,261.46
Clerical Support		
CHACOS, JENNIFER L	OFFICE PARA PROFESSIONAL	\$15,664.94 <
LEMKAU, ALISON	OFFICE PARA PROFESSIONAL	\$25,640.72 <
WHEELER, LYNN M	SPECIAL ED OFFICE PARAPROFESSIONAL	\$19,845.74 <
WILSON, CATHLEEN	SECRETARY	\$33,176.00 <
Health Office		
KOTKOWSKI, EMILY	NURSE	\$47,111.00
POWERS, MARILYN T	LICENSED PRACTICAL NURSE	\$35,074.59
Food Service		
ANDERSON, JANINE C	COOK	\$17,256.85 <
AUCOIN, LISA	FOOD SERVICE WORKER	\$8,551.45 <
CARD, ROBIN D	CASHIER	\$22,849.33 <
PELLETIER, KATHY J	FOOD SERVICE WORKER	\$7,788.03 <
Guidance Office		
ROCKWELL, SHANNON M	SCHOOL COUNSELOR	\$46,408.00
Library Media Center		
JONES, MARGARET M	LIBRARY/MEDIA SPECIALIST	\$64,273.00
Regular Education		
BOUCHER, REBECCA G	GRADE 5 TEACHER	\$35,427.00
BRETT, ELIZABETH	ART TEACHER	\$62,025.00
BROWNING, LESLIE F	GRADE 1 TEACHER	\$60,962.00
CARBONNEAU, HANNAH E	READING TUTOR/ESOL TEACHER	\$66,132.00
CARSON, TERRI L	KINDERGARTEN TEACHER	\$54,896.00
CHANNON, KATHERINE M	GRADE 1 TEACHER	\$68,877.00
CHEVREFILS, MEGHAN M	PHYSICAL EDUCATION TEACHER	\$34,180.00
COVER, MARGARET I	GRADE 3 TEACHER	\$51,644.00
CRANDELL, JENNIFER L	GRADE 1 TEACHER	\$66,132.00
DUNBAR, PETER H	GRADE 4 TEACHER	\$68,877.00
DYER-QUINN, DEBORAH	GRADE 2 TEACHER	\$68,877.00

Hillsboro-Deering 2017 Annual Report

Hillsboro-Deering Elementary School		
Name	Position	Salary
Regular Education		
ENGLE, STEPHANIE L	GRADE 4 TEACHER	\$56,180.00
GANUNG, BETTY-LEE	GRADE 1 TEACHER	\$68,877.00
HALEY, CHRISTINE L	MUSIC TEACHER	\$66,132.00
HINES, DIANE L	GRADE 3 TEACHER	\$68,877.00
KIMBALL, ALANA JT	GRADE 2 TEACHER	\$64,835.00
KNIGHT, JESSICA L	COMPUTER TEACHER	\$51,644.00
LAMBERT, VERONIQUE	GRADE 2 TEACHER	\$60,962.00
McCOY, MELANIE F	GRADE 5 TEACHER	\$68,877.00
McDERMOTT, KELLY C	GRADE 2 TEACHER	\$60,962.00
McLAY, VIRGINIA E	KINDERGARTEN TEACHER	\$60,962.00
MEFFERT, CAROLYN E	GRADE 3 TEACHER	\$43,871.00
MILLER, DIANE M	KINDERGARTEN TEACHER	\$60,962.00
PROCHILLO, BRENDA L	GRADE 4 TEACHER	\$50,590.00
SAVOY, STEPHANIE	GRADE 5 TEACHER	\$68,877.00
SCHUMACHER, SONYA G	GRADE 3 TEACHER	\$66,132.00
SMITH, KELLEY	GRADE 4 TEACHER	\$58,594.00
STILES, CAROLYN M	GRADE 5 TEACHER	\$68,877.00
WHEELER, VICTORIA P	KINDERGARTEN TEACHER	\$60,962.00
WHIPPS, LISA A	KINDERGARTEN TEACHER	\$55,457.00
Special Education		
BAILEY, AMANDA L	SPECIAL EDUCATION PARAEDUCATOR	\$15,791.88 <
BERGSTRESSER, SHIRLEY	SPECIAL EDUCATION PARAEDUCATOR	\$18,858.39 <
BOUCHER, SHANNON L	SPECIAL EDUCATION PARAEDUCATOR	\$14,885.59 <
BOWLEY, SARAH A	SPECIAL EDUCATION PARAEDUCATOR	\$16,251.24 <
BUCK, ELISABETH J	SPECIAL EDUCATION TEACHER	\$60,962.00
-CARTER, MARY ROSE	SPECIAL EDUCATION PARAEDUCATOR	\$18,858.39 <
-CHICKERING, ROBYN J	SPECIAL EDUCATION PARAEDUCATOR	\$18,858.39 <
COTE, AMY M	SPECIAL EDUCATION PARAEDUCATOR	\$15,791.88 <
CROTTO, AMY L	SPECIAL EDUCATION PARAEDUCATOR	\$16,760.25 <
CROWLEY, JEAN E	SPECIAL EDUCATION PARAEDUCATOR	\$18,858.39 <
DAHOOD, ANDREA M	PARAEDUCATOR SPECIAL EDUCATION	\$18,858.39 <
-DESMARAIS, LAURIE L	SPECIAL EDUCATION PARAEDUCATOR	\$18,858.39 <
EDWARDS, AMY J	SPECIAL EDUCATION PARAEDUCATOR	\$10,625.81 <
GRIFFIN, KATIE	SPECIAL EDUCATION TEACHER	\$59,553.00
HENRY, MELISSA A	SPECIAL EDUCATION PARAEDUCATOR	\$14,885.59 <
HOLDREDGE, ELIZABETH A	PRESCHOOL TEACHER	\$52,426.00
HYTNER, VERONICA M	TEACHER SPECIAL EDUCATION	\$46,408.00
IRVINE, AMANDA M	SPECIAL EDUCATION PARAEDUCATOR	\$12,949.80 <
JOHANSEN, MARY H	TEACHER SPECIAL EDUCATION	\$59,553.00
KINGSBURY, SUSAN E	SPECIAL EDUCATION PARAEDUCATOR	\$18,858.39 <
KOZLOWSKI, PAMELA J	SPECIAL EDUCATION PARAEDUCATOR	\$12,949.80 <
LePAGE, BROOKE C	TEACHER SPECIAL EDUCATION	\$38,044.00
-LISCHKE, CAROLYN Y	SPECIAL EDUCATION PARAEDUCATOR	\$18,858.39 <
MARSHALL, DAWN M	SPECIAL EDUCATION PARAEDUCATOR	\$17,256.85 <
McCLURE, JILL A	SPECIAL EDUCATION PARAEDUCATOR	\$11,450.45 <
MELLEN, PAMELA J	SPECIAL EDUCATION PARAEDUCATOR	\$18,858.39 <
MOORE, CHRISTINE D	TEACHER SPECIAL EDUCATION	\$59,553.00
#-PARENTEAU, DANIELLE B	PRESCHOOL TEACHER	\$48,092.00
PUSHEE, TAMARA	SPECIAL EDUCATION PARAEDUCATOR	\$14,451.06 <
SAVOY, MONIQUE M	SPECIAL EDUCATION PARAEDUCATOR	\$15,344.94 <
SCOTT, JEAN M	SPECIAL EDUCATION PARAEDUCATOR	\$18,858.39 <
VEY, ELIZABETH A	SPECIAL EDUCATION PARAEDUCATOR	\$15,344.94 <
WALKER, ANN F	SPECIAL EDUCATION TEACHER	\$58,594.00
WECHSLER, KATHLEEN	SPECIAL EDUCATION TEACHER	\$64,273.00
WILLETT, MEAGAN L	SPECIAL EDUCATION TEACHER	\$66,132.00
Vacant	SPECIAL EDUCATION PARAEDUCATOR	
Vacant	SPECIAL EDUCATION PARAEDUCATOR	
Vacant	SPECIAL EDUCATION PARAEDUCATOR	

Hillsboro-Deering 2017 Annual Report

Hillsboro-Deering Elementary School		
Name	Position	Salary
Student Support		
BELOUIN, JENNIFER E	CAFETERIA/RECESS MONITOR	\$5,552.77 <
CORNETT, CHERYL J	MATH SPECIALIST	\$17,220.00
# COVER, JILL M	TITLE I TEACHER	\$60,962.00
#ESPINOZA, KAREN E	MATH TUTOR	\$23,750.00
#HENRY, MEGHAN K	READING TUTOR	\$25,025.00
HERRICK, DAGMAR S	READING SPECIALIST	\$68,877.00
#McQUILKIN, PAUL R	MATH TUTOR	\$24,375.00
# PURINGTON-GROLLJAHN, LISA	TITLE I - ACAD SUPPORT INTERVNIST	\$23,715.00
VASSAR, ANITA L	CAFETERIA/RECESS MONITOR	\$4,455.36 <
Vacant	CAFETERIA/RECESS MONITOR	
Vacant	CAFETERIA/RECESS MONITOR	
Related Services		
BELANGER, AIMEE M	SPEECH/LANGUAGE PATHOLOGIST	\$51,027.91
COTA, KAREN A	CERT. OCCUPATIONAL THERAPY ASSIST	\$36,609.65
HIGHSTROM, AMY J	SPEECH/LANGUAGE PATHOLOGIST	\$71,487.52
Vacant	COTA/PTA	
PORTER, EMILY A	SPEECH/LANGUAGE PATHOLOGIST	\$53,560.00
ROMANO, STACEY ANN	OCCUPATIONAL THERAPIST	\$55,305.25
Vacant	PHYSICAL THERAPIST	
VAZQUEZ, STACEY L	PSYCHOLOGIST	\$56,597.57
Kid Adventures Before and After School Program		
" ANCTIL, JESSICA L	PROGRAM STAFF	\$16.56/hr
" AUBREY, JOYCE A	PROGRAM STAFF	\$11.90/hr
" BRUNO, JAMES M	PROGRAM STAFF	\$10.00/hr
" COOMBS, ASHLEY N	PROGRAM STAFF	\$10.25/hr
*EGNER, MAY	ADMINISTRATIVE ASSISTANT	\$10.40/hr
"GRETCHEN, BRIANNA K	PROGRAM STAFF	\$10.40/hr
"JANELLE, MADISON J	PROGRAM STAFF	\$10.65/hr
"KERRY, ALEXA J	PROGRAM STAFF	\$10.50/hr
"KINGSBURY, SUSAN E	PROGRAM STAFF	\$14.12/hr
"PESCHEL, JESSICA L	PROGRAM STAFF	\$8.00/hr
"SAMPSON, MATTHEW J	PROGRAM STAFF	\$10.65/hr
*SMITH, KATLYN E	SITE COORDINATOR	\$15.00/hr
"VASSAR, ANITA L	PROGRAM STAFF	\$10.00/hr
"VEY, ELIZABETH A	PROGRAM STAFF	\$11.59/hr

Funded by Title I Part A federal grant
 ~ Funded by IDEA/Preschool federal grant

<Amount paid at an hourly rate for a set number of hours/week
 * Funded by Title IVB - 21st Century Community Learning Ctr fed grant
 " Funded partially by after-school program fees

The Hillsboro-Deering School District employs a number of Substitute Teachers who work as needed and receive a daily rate of pay.



Hillsboro-Deering 2017 Annual Report

Hillsboro-Deering Middle School		
Name	Position	Salary
Administration		
PETERSON, MARC W	PRINCIPAL	\$93,974.52
O'ROURKE, DOROTHY F	SPEC ED COORDINATOR	\$77,240.00
WEST, PATRICK D	ASSISTANT PRINCIPAL	\$69,000.00
Clerical Support		
BELIDA, SUSAN U	SECRETARY	\$36,254.40
HAIGH, MARION D	SPECIAL ED OFFICE PARAPROFESSIONAL	\$19,845.74
KULBACKI, ROSALIE A	OFFICE PARA PROFESSIONAL	\$24,038.18
Food Service		
BYERHOFF, SARA C	FOOD SERVICE WORKER	\$9,804.32
GOULD, MELISSA A	COOK	\$12,272.28
POUTRE, LORRAINE	CASHIER	\$17,790.70
Health Office		
GAMACHE, SHARON	NURSE	\$40,044.35
Guidance Office		
KAVOURAS, STEPHANIE G	GUIDANCE COUNSELOR	\$68,877.00
Library Media Center		
BEAROR, SUSAN M	LIBRARY/MEDIA SPECIALIST	\$61,714.00
Regular Education		
BROWN, SAMUEL N	SCIENCE TEACHER - GR 8	\$48,092.00
CARR JR, ROBERT E	MATH TEACHER - GR 7	\$68,877.00
CARSON, LINDA S	SCIENCE TEACHER - GR 7	\$68,877.00
CHAPIN, RICHARD C III	SCIENCE TEACHER - GR 7	\$60,962.00
COOPER, BETHANY	ENGLISH/LA TEACHER - GR 7	\$36,713.00
CUTTER, SHELLEY T	SCIENCE TEACHER - GR 6	\$68,877.00
DIAZ, ABBY T	SOCIAL STUDIES TEACHER - GR 6	\$66,202.00
DREW, JOCELYNN M	ART TEACHER	\$60,962.00
ELLIS, NICHOLAS G	WRITING TEACHER - GR 7	\$41,704.00
LAMOTHE, STEPHANIE L	WRITING TEACHER - GR 8	\$53,517.00
LEHMENKULER, ROBERT W	MUSIC TEACHER	\$67,526.00
MALLIJNGER, COURTNEY	HEALTH TEACHER	\$42,335.00
MARTIN, STEPHANI L	MATH TEACHER - GR 6	\$59,553.00
MERRY, MARLEY	PHYSICAL EDUCATION TEACHER	\$50,590.00
MORRIS, JESSICA MAE	ENGLISH/LA TEACHER - GR 8	\$57,758.00
MOULTROUP, MELISSA	ENGLISH/LA TEACHER - GR 6	\$55,457.00
NEWBOLD, HELENE L	MATH TEACHER - GR 8	\$68,877.00
ROBBINS, MELISSA B	SOCIAL STUDIES TEACHER - GR 8	\$68,877.00
SILVERMAN, MITCHELL A	STEM TEACHER	\$68,877.00
SPINNER, SETH I	WRITING TEACHER - GR 6	\$48,820.00
Special Education		
AMITRANO, MONIQUE G	SPECIAL EDUCATION TEACHER	\$58,594.00
BARKER, KRISTAL J	SPECIAL EDUCATION PARAEDUCATOR	\$14,028.95<
BELL, TARA L	SPECIAL EDUCATION TEACHER	\$57,469.00
CANFIELD, KIMBERLY M	SPECIAL EDUCATION PARAEDUCATOR	\$14,028.95<
~CARTER, MARY-ROSE	SPECIAL EDUCATION PARAEDUCATOR	\$18,858.39<
CONLEY, AMANDA	SPECIAL EDUCATION TEACHER	\$43,217.00
DAKOWICZ, DIANNE W	SPECIAL EDUCATION PARAEDUCATOR	\$14,885.59 <
EATON, JESSICA M	SPECIAL EDUCATION PARAEDUCATOR	\$14,028.95 <
FRENCH, CAROLINE	SPECIAL EDUCATION PARAEDUCATOR	\$14,451.06 <
GRANGER, JESSICA A	SPECIAL EDUCATION TEACHER	\$51,121.00
TASKER, ELIZA	SPECIAL EDUCATION TEACHER	\$44,784.00
Vacant	SPECIAL EDUCATION PARAEDUCATOR	
STINSON, RACHAEL S	SPECIAL EDUCATION PARAEDUCATOR	\$15,791.88 <
WIGHTMAN, JODI L	SPECIAL EDUCATION PARAEDUCATOR	\$17,256.85 <
Related Services		
BOND-ISHAK, DANIELLE A	SPEECH/LANGUAGE PATHOLOGIST	\$74,381.45
QUEEN, HEATHER M	PSYCHOLOGIST	\$56,597.57
SEVERINO, JILL M	OCCUPATIONAL THERAPIST	\$70,748.43

Hillsboro-Deering 2017 Annual Report

Hillsboro-Deering High School		
Name	Position	Salary
Administration		
ALBERT, BRANDON	SPECIAL ED COORDINATOR	\$76,220.00
CARSON, TIMOTHY G	ALT PROGRAM DIRECTOR	\$81,421.50
CRAWFORD, JENNIFER L	ASSOCIATE PRINCIPAL	\$86,993.80
O'ROURKE, JAMES E	PRINCIPAL	\$108,211.80
Clerical Support		
D'ERRICO, KELLY C	SECRETARY TO THE PRINCIPAL	\$36,254.40<
GIRARD, KIMBERLY A	OFFICE PARA PROFESSIONAL	\$24,152.10<
HAIGH, MARION D	SPECIAL ED OFFICE PARAPROFESSIONAL	shared w/MS
MADDOX, LINDA	ALT PROGRAM OFFICE PARAPROFESSIONAL	\$7,018.92<
Food Service		
CONNELLY, MICHELLE M	CASHIER	\$12,583.08 <
DARNER, NEENA M	FOOD SERVICE WORKER	\$6,291.54 <
INGALLS, JENNIFER A	FOOD SERVICE WORKER	\$12,988.00<
PATINO, BRANDY J	COOK	\$13,740.54 <
Health Office		
LaBIER, HEATHERANN R	NURSE	\$56,180.00
Guidance Office		
BOUCHER, MICHAEL G	GUIDANCE COUNSELOR	\$57,469.00
KALLANDER, PATRICIA E	GUIDANCE SECRETARY	\$33,176.00 <
LANGILLE, ALICIA A	GUIDANCE COUNSELOR	\$57,469.00
Library Media Center		
BLASCHIK, JENNIFER J	LIBRARY/MEDIA SPECIALIST	\$55,737.00
Regular Education		
BELISLE, MICHAEL C	MATH TEACHER	\$56,180.00
BRAMLEY, JOHN T	MATH/ENGINEERING TEACHER	\$66,132.00
CASHORALL, KATELYN	FOREIGN LANGUAGE TEACHER	\$50,087.00
CLARK, CLARIE	MATH/ENGINEERING TEACHER	\$66,132.00
CLATTENBURG, JACQUELINE L	SOCIAL STUDIES TEACHER	\$60,962.00
COUSENS, STEPHEN F	ENGLISH TEACHER - ALT HS	\$68,877.00
DENSLow, NOAH B	SOCIAL STUDIES TEACHER	\$56,180.00
ELSE, SUSAN A	SCIENCE TEACHER	\$66,132.00
GEHRIG, NATALIE E	ART TEACHER	\$61,714.00
HAYNES, LAURIE J	MATH TEACHER	\$66,132.00
IRWIN, JESSAMYN C	ENGLISH TEACHER	\$52,426.00
KNAPP, MARILYN A	TEACHER MATH	\$49,332.00
LaROCHE, NICOLE E	HEALTH TEACHER	\$51,644.00
LIST, MELISSA W	MATH TEACHER	\$55,457.00
LUHTJARV, KARLA	SOCIAL STUDIES TEACHER - ALT HS	\$53,517.00
LUHTJARV, RICHARD A	SOCIAL STUDIES TEACHER	\$68,877.00
McGINN, BRIAN C	SCIENCE TEACHER	\$68,877.00
MITCHELL, ROBERT A	SCIENCE TEACHER	\$49,836.00
NYSTROM, CHARLES M	CHEMISTRY TEACHER	\$66,132.00
PAQUETTE, SARA L	ENGLISH TEACHER	\$68,877.00
PAYEUR, MARC R	BUSINESS & MARKETING TEACHER	\$68,877.00
PERRIN, JOCELYN M	MATH TEACHER	\$60,962.00
PRENTISS, MICHELLE E	ENGLISH TEACHER	\$68,877.00
ROTH-RITCHIE, JACOB	ENGLISH TEACHER	\$57,469.00
SWASEY, PHILIP R	PHYSICAL EDUCATION TEACHER	\$68,877.00
SYNAN, SHANNON B	FOREIGN LANGUAGE TEACHER	\$51,644.00
THOMPSON, JERAMY	SOCIAL STUDIES TEACHER	\$52,426.00
WEBSTER, CATHERINE R	ART TEACHER	\$46,408.00
WELCH, HEIDI J	MUSIC TEACHER	\$68,877.00
WOOD, JAY C	PHYSICAL EDUCATION TEACHER	\$30,481.00
YELGIN, LOUIS A	SCHOOL to CAREER COUNSELOR	\$51,904.00

Hillsboro-Deering 2017 Annual Report

Hillsboro-Deering High School		
Name	Position	Salary
Special Education		
ANCTIL, WANDA J	SPECIAL EDUCATION PARAEDUCATOR	\$18,858.39 <
DICK, DAVE P	SPECIAL EDUCATION PARAEDUCATOR	\$17,256.85 <
DINSMORE, KELLY A	SPECIAL EDUCATION TEACHER	\$59,553.00
DOHERTY, JENNIFER	SPECIAL EDUCATION PARAEDUCATOR	\$17,778.28 <
EATON, GAIL M	SPECIAL EDUCATION TEACHER	\$66,132.00
HAGGERTY, DANIEL P	SPECIAL EDUCATION TEACHER	\$42,779.00
KING, JACLYN M	SPECIAL EDUCATION TEACHER	\$48,092.00
LEARN, KELLY B	SPECIAL EDUCATION PARAEDUCATOR	\$17,256.85 <
RAFFERTY, RICHARD T	SPECIAL EDUCATION TEACHER	\$51,644.00
SCARCELLO, MARGARET A	SPECIAL EDUCATION PARAEDUCATOR	\$18,858.39 <
WARREN, STACEY M	SPECIAL EDUCATION PARAEDUCATOR	\$15,791.88 <
WILLIAMS, KELLEY L	SPECIAL EDUCATION TEACHER	\$52,975.00
Student Support		
ANCTIL, JESSICA L	OCCUPATIONAL/ACADEMIC SUPPORT	\$22,024.80 <
Related Services		
BOND-ISHAK, DANIELLE A	SPEECH/LANGUAGE PATHOLOGIST	shared w/MS
QUEEN, HEATHER M	PSYCHOLOGIST	shared w/MS
SEVERINO, JILL M	OCCUPATIONAL THERAPIST	shared w/MS
Athletics		
WOOD, JAY C	ATHLETIC DIRECTOR	\$45,002.04

Funded by Title 1 Part A federal grant

~ Funded by IDEA/Preschool federal grant

<Amount paid at an hourly rate for a set number of hours/week

* Funded by Title IVB - 21st Century Community Learning Ctr fed grant

" Funded partially by after-school program fees

The Hillsboro-Deering School District employs a number of Substitute Teachers who work as needed and receive a daily rate of pay.



Hillsboro-Deering 2017 Annual Report

Annual Report Superintendent of Schools 2016-2017

It hardly seems possible that I am writing this sixth Annual Report for our School District. I am extremely proud of what a great job our students, teachers and administrators do on a daily basis. The students arrive every day excited about learning and the teachers work diligently to inspire them to become our future leaders and responsible, hardworking citizens.

One of the major challenges we have faced has been the turnover in leadership which has a significant role in advancing a consistent mission, curriculum and learning environment. I am pleased to say that we have a very strong and talented administrative team currently in place. This team has identified the areas we excel in and the areas we need to prioritize and direct change.

Over the past several years we have experienced mandated assessments that have also been inconsistent: NECAP, Smarter Balance and now a new version NHSAS. Fortunately, all state-wide assessments are based on the Common Core State Standards and we have been providing teachers with substantial professional development and aligning our curriculum to those standards.

An area where we have also expended a lot our human capital and financial support has been the use of technology in the classroom. We have continued to provide technology that is cutting edge and are using Google classroom at almost every level. Cloud-based classroom and storage has created a very different way of teaching and learning. Our students and teachers continue to amaze me with the ease and confidence in taking these very big steps into the 21st century.

As always, the parents and community support the learning community, not only financially but in spirit and camaraderie. It is said that a school is a building with four walls and the future inside! Our schools are structures that always need updates, roofs, and windows, heating systems, elevators and the taxpayers always support their schools being a source of pride. This past year we made a substantial investment in energy updates that will reap long term savings and provide a healthy and safe learning environment. Our maintenance team of three keeps all of the buildings up and running seamlessly!

In the next several pages, our administrators will provide an overview of the state of our schools and the vision we all share of continuous improvement. I would like to thank all of our community members for their continued support in providing a strong educational experience for all of our children.

It is an honor and a privilege to serve as your Superintendent!

Respectfully submitted,

Robert A. Hassett, M.Ed.
Superintendent of Schools

Hillsboro-Deering 2017 Annual Report

Annual Report Business Administrator

The operational functions of budget, finance, risk management, building maintenance, food service and transportation are overseen by the Business Administrator. Our mission is:

- to keep the school facilities running efficiently and comfortably,
- feed the students a nutritious meal,
- safely transport them from home to school and back again
- maintain budget integrity
- do everything possible so staff and children can concentrate on teaching and learning goals.

The Maintenance group led by our Facilities Director, James Bailey VI, had many accomplishments in the District. During FY 2017, the completed major projects were:

- Conversion from oil to propane heat
- Installation of LED outdoor lighting
- Replacement of elevator between second and third floors in the Elementary School
- Installation of irrigation in two athletic fields
- Asbestos abatement in the Elementary School and installation of new floor tiles

The Food Service program, directed by Michele Dupont, provides our students with breakfast, lunch, and snacks daily throughout the school year. A big challenge for the program is to continue to fine tune menus to meet the stringent demands of the Healthy Hunger-Free Kids Act while appealing to the students' taste buds. Approximately forty-seven percent of the school district's students qualify for and participate in the Free or Reduced Lunch Program. This is a Federal program which reimburses the school district a percentage of the cost of meals, thus lowering the cost of a meal to the student. The percent of participation in this program is also used as a determination for other State and Federal Aid programs, such as Adequacy Aid, Title I, and the Fresh Fruit & Vegetable grant. Over the year, there were 104,779 lunches and 54,621 breakfasts served by the very capable Food Service staff in our three schools.

Transportation to and from school, to athletic events and on field trips is provided by our partner, First Student under the able management of Alison Jones. Daily, close to 550 students travel on buses to school and back home again safely. FY 2017 was another year with no time loss accidents. We thank all the First Student bus drivers for their continued dedication to our kids. Likewise, it requires a trusted group of drivers and management for the transportation of our students with more support needs. We'd like to thank our partner, Safeway Training and Transportation Services.

In the Business Office, one of our prime values is customer service. We are here to serve the students, our staff and our community. I'm proud to say our operational group has a goal of making the District better each year in our functional areas.

Respectfully submitted,

Loreal R. Schmidt, M.S.T.
Business Administrator

Hillsboro-Deering 2017 Annual Report

Annual Report Assistant Superintendent 2016-2017

Support Services collaborate with students, staff and families to provide education, prevention and intervention services in an attempt to eliminate barriers and service the needs of our students. The following are a number of important programs providing a range of opportunities to serve these needs.

English for Speakers of Other Languages, (ESOL): As stated on the New Hampshire Department of Education's website, "The mission of the ESOL Program is to ensure that all English Learners in New Hampshire are given an equitable, appropriate, and academically challenging education." The Hillsboro-Deering School District began the year with two students at the high school who met the eligibility criteria to receive ESOL support however, three additional students enrolled throughout the year. Students receiving ESOL support services spoke Tagalog and Spanish.

Section 504: The Rehabilitation Act of 1973, Section 504, is a civil rights law that prohibits discrimination against individuals with disabilities. As of October 1, 2016, 7.4% of SAU #34's student population were identified under Section 504 and received accommodations to meet their individual needs to the same extent as the needs of students without disabilities: 1 student at WES (2%), 29 students at HDES (5.5%), 27 students at HDMS (9%) and 33 students at HDHS (9.6%).

Nursing: The nursing team actively participated and developed programs that promoted health and safety of students, school personnel and families. The nursing team worked with educators and community organizations to identify and address known health related variables that impact academic success as follows:

- Granite United Way and Maxim to provide students and faculty with an on campus flu vaccine clinic. Access to the flu vaccine increases the overall health and welfare of our students and faculty by decreasing the incidence of absences due to flu during the flu season.
- Saving People's Smiles Mobile Dental Van which provided free dental care to students in the District who did not have an established dentist. Students who participated in the program had access to comprehensive exams, cleanings, x-rays, fillings and extractions.
- Hillsboro Chapter of Lions Club to provide Spot Vision Scanner to the Districts; families had access to a free initial screen identifying the potential need for glasses. The Lions Club also generously provided students who were in need of services, free professional exams and glasses.
- School Nurse Partnership Program through ConvenientMD to provide free school/sport physicals, free medical care to students in need, free Epi pens for the health offices, physician consultation and free continuing education for our nurses.
- Community outreach to support the families in need by working with charitable programs such as Lions Club and Knight of Columbus to provide coats, hats and other essentials to students in need.

Counseling and Therapeutic Support: During the 16-17 school year, the District continued to see an increase in demand for services especially the need for mental health assistance. Hillsboro-Deering continued their partnership with Brookside Counseling and Riverbend Community Mental Health in an effort to improve the availability of mental health therapeutic supports to children and families residing within the District. Licensed mental health providers offered individual therapy to students during the school day, as well as consultation with teachers regarding emotional and behavioral needs. This school-

Hillsboro-Deering 2017 Annual Report

based mental health program supported students who demonstrated significant emotional, social and/or behavioral challenges at home, in school and in the community.

This year, HDHS was awarded a grant from the State of NH Health and Human Services to assist in funding a contracted service provider from Second Start trained in Project SUCCESS (Schools Using Coordinated Community Efforts to Strengthen Students). The Student Assistance Program (SAP) attempted to identify students who carry risk factors, such as poor attachment to school, that make it more likely that they may engage in substance misuse, and provide them with support services to boost protective factors that will help these students to adopt healthy coping strategies. During the 2016-2017 school year, approximately 15 students benefitted from these support services in the form of weekly individual consultations and a group designed to target their specific risk factors. SAP provided school-wide prevention messaging to increase students' perception of harm in regard to substance misuse. Twelve environmental initiatives were implemented during the school year aimed at the dangers of alcohol and other drug involvement, taking a stand against bullying and adopting healthy ways of coping with stress. SAP collaborated with the health teacher to expand students' understanding of substance misuse through classroom instruction.

Special Education: A total of 269 students were identified with educational disabilities which represents 22% of the SAU's school-aged population: 8.5% at WES (4 students), 22.6% at HDES (120 students), 22.6% at HDMS (68 students) and 19.2% at HDHS (66 students). As of October 1, 2016, 7 students with educational disabilities were placed in out-of-district programs.

In an effort to address the increasing academic needs of our special education population, the sixth grade team participated in a yearlong training on Universal Design for Learning (UDL) sponsored by NHDOE Bureau of Special Education and the Center for Applied Special Technology (CAST). UDL is a framework for designing learning environments that provides access for all. The sixth grade team participated in off-site workshops, a book study, on-site visits and bi-weekly meetings focused on UDL activities. The culminating activity involved the use of surveys and data, looking for patterns and or improvements while introducing the Grit Curriculum (a component of character education). Difficulty securing substitutes for staff to participate in off-site workshops impacted the whole teams' ability to consistently participate.

Every three years the NHDOE conducts onsite visitations to high schools throughout the state regarding Indicator 13 that monitors Secondary Transition Planning. The high school special education department participated in multiple trainings conducted by the building coordinator and worked diligently to ensure the standards were met as set by the NHDOE for Indicator 13. Results stated that HDHS is in 100% compliance with Indicator 13 and no further action is required.

The McKinney-Vento Homeless Assistance Act provides certain rights and protections for families experiencing homelessness. Public school districts must ensure that students who are homeless have equal access to the same free, appropriate public education as their non-homeless peers. Through the combination of Title I and District funds, students who were homeless received access to tutoring, counseling, enrichment activities, transportation, home visits, and school and hygiene supplies. Support was provided to connect families with local, state and community associations to assist with needs related to housing, utilities, food, and medical and mental health care. Local community organizations partnered with the District in sending home weekend food bags, school supplies, backpacks, health supplies and articles of clothing when needed. As part of their National program

Hillsboro-Deering 2017 Annual Report

“Coats for Kids”, the local Knights of Columbus Council generously donated over 50 new winter coats to students in need in the Hillsboro-Deering and Washington School Districts. The number of students residing in homeless environments in the Hillsboro-Deering School District during the 2016-2017 school year was as follows: 21 students at HDES, 7 students at HDMS and 10 students at HDHS for a total of 38 students from 24 families. While there was a decrease this year in the number of students and families who accessed the District’s Families in Transition Program, there was an increase in the number of homeless families living temporarily outside of their district that required assistance with transportation. HDSB partnered with 8 other districts to provide the transportation needed for 21 students from 14 families to access their education in their schools of origin.

Title I: Hillsboro-Deering Elementary School is a School-Wide Title I School this federally funded program’s intent is to provide students at risk of failure additional time with research-based targeted instruction in the areas of math and reading to increase their opportunity to become successful learners at their grade level. Title I programs do not supplant regular classroom instruction; they supplement the instruction.

As a Title I School, federal funds were received for students at risk of failure. This designation was determined by the free and reduced lunch count which was approximately 41% at HDES. These funds supported instructional salaries and supplies, school-wide professional development, parent education and involvement activities and project management.

In an effort to continue preparing the District’s early learners for social-emotional and academic success, HDES allocated a portion of the Title I funds toward a preschool teacher’s salary and benefits. These funds, in conjunction with IDEA federal funds, allowed the District’s two preschool teachers to offer several preschool sessions in order to promote social-emotional development and school readiness with the hopes of preventing and or closing educational gaps for our early learners.

In addition, one full-time and four part-time staff members were funded by the Title I grant to provide academic intervention for students in grades K-5. Students were selected based upon data from multiple assessments and parent and teacher recommendation and both extended day and extended year programs were offered in reading and math. Seventy-one students received supplemental instruction by Title I staff; 22 students made up to 6-months growth; 29 made 6-months to 1-year’s growth; and 20 made over a year’s growth.

With parental support and participation, Title I programs successfully accelerated student learning for many HDES students, contributing to the ongoing change in the culture and a climate of learning for students at-risk of academic failure and their families. HDES continued its partnership with families with a shared goal of improving math and reading by holding monthly Family Education and Activity Nights (FEAN) to provide an opportunity to present topics important to students and parents. Topics covered throughout the 2016-2017 school year were: Back to School, Fire Safety Tips, Anxiety and School, Family Literacy, Game Night (to promote math and reading skills through parent and child involvement), and Family Math Night. FEAN also provided an opportunity for Title I staff, teachers, volunteers and administrators to discuss topics important to individual families in a small group setting.

Each year, HDES invites local businesses, organizations, and community members to participate in the Title I Annual Meeting and Community Counts Night as a means of increasing an awareness for our families of the many resources available within their community, and, in turn, informing the community

Hillsboro-Deering 2017 Annual Report

of the programs available to our students through the support of the Title I federal grant.

Kid Adventures Before/Afterschool Programs (KA) – Elementary School Grades K-5 and HDMS

Afterschool Clubs – Middle School Grades 6-8: Kid Adventures (KA) and HDMS Clubs offered programs that kept students safe, provided academic and social supports, inspired them to learn, and assisted working families. A strong school-family-community partnership allowed both programs to capitalize on resources and opportunities for educational learning experiences through extended learning time before and after school, as well as summer programming.

The majority of funding for KA came from the 21st Century Community Learning Center (21st CCLC) Grant. Additional revenue sources in place for the program to operate were parent fees and fundraising. The University of New Hampshire Cooperative Extension, Hillsboro Parks and Recreation, Hillsboro Police Department, Osram Sylvania, Fuller Library, SAU 34, Hillsboro-Deering Elementary School and Food Service Department, HDES Parent-Teacher Organization, Caroline A. Fox State Forest and New England College were KA Community Partners which supported the programs through volunteer hours, donation of supplies and In-Kind services. During the 2016-2017 school year, 162 students participated in Kid Adventures Before/Afterschool Programs and 74 students participated in Kid Adventures Discovery Camps during the summer.

HDMS Clubs funding was derived from parent fees, Duncan-Jenkins Trust and the Hillsboro-Deering School District. The community partners were shared between both levels of programming thereby allowing students at HDES and HDMS to participate in and benefit from experiential learning opportunities. Homework Club was offered Monday-Thursday for an hour each day staffed by HDMS teachers. Two new opportunities for students this year were Hillcat Running Club and Girls on the Run. During 2016-2017, 77 students participated in the HDMS Clubs.

Federal Grants: Over nine hundred thousand dollars in federal grant funding was awarded to the Hillsboro-Deering School District. Each grant had very specific criteria regarding allocation of funds and required an approval process from the Superintendent to the New Hampshire Department of Education. Funds were used to hire staff, provide professional development opportunities and purchase books, materials, supplies, technology and equipment.

For additional information regarding the above material, please visit the Hillsboro-Deering School District website at www.hdsd.org.

Respectfully submitted,

Patricia Parenteau
Assistant Superintendent



Hillsboro-Deering 2017 Annual Report

Annual Report Director of Curriculum, Instruction, and Assessment 2016-2017

Curriculum and Instruction

SAU 34 continued to make progress during the 2016-17 school year with curriculum development and implementation. Curriculum alignment continued in all content areas through the use of K-12 vertical curriculum teams, with an emphasis on math. All work developed by each team is shared with staff in google classroom so all can be involved in the process. Further work to align our science curriculum with the NextGen Science Standards (NGSS) was also completed. These standards allow students to think critically about and analyze problems in order to find solutions to complex tasks. In all grades, science practices are used to learn new content and apply common themes. These standards will be assessed statewide through the NH Statewide Assessment System.

Our Professional Development Committee takes feedback from staff to bring topics of need and interest to our teachers and staff. This collaborative effort helps us to differentiate workshops based on feedback and need. Teachers and staff have time to choose offerings in which all staff, grade levels, or content areas may have to participate. Professional development is provided by outside and in-house experts. Implementation is followed-up with support provided through professional team collaboration and administration.

Assessment

As 2016-17 was the last year for the Smarter Balanced testing, I would like to share information about the new state testing starting this school year.

This is the first year of the new state tests in math, ELA, and science. The new test is referred to as the Statewide Assessment System, or SAS. Grades 3-8 will take the new NH Statewide Assessment System (NH SAS) for English language arts (ELA)/writing and mathematics. Grade 11 students will continue to take the College Board School Day SAT. All students in grades 5, 8 and 11 will also take the common statewide assessment for science. This is now the NH SAS for Science. Science will now be administered in grade 5, not grade 4. This does mean that grade 4 students who took the assessment in the spring of 2017 will take the statewide assessment again in grade 5. The change is based on the alignment to the science standards adopted in 2016.

The NH DOE also offers the Dynamic Learning Maps Assessment (DLM) for ELA, Math and Science as the alternate assessment for the 1% of students who are not able to participate in the regular Statewide Assessment.

Our district moved to the STAR assessment in both math and reading. The information STAR gives us is directly aligned to the Common Core Standards. This information can be tied directly to instruction for each student and/or groups of students. This allows us to monitor the progress of student growth multiple times during the school year. Professional development in STAR is ongoing, and we have a STAR coach who provides guidance as we grow our expertise with these instruments. More information regarding the statewide assessment system can be found at:

Hillsboro-Deering 2017 Annual Report

https://www.education.nh.gov/instruction/assessment/documents/assessment_faqs2017.pdf

Respectfully Submitted,
Kevin L. Johnson, Ed.D.
Director of Curriculum, Instruction, and Assessment



Annual Report
Hillsboro-Deering Elementary School
Enrollment (Preschool through 5th grade): 549 students

2016 – 2017 Highlights

- In 2016 – 2017 a new administration team took over the Principal and Assistant Principal roles at HDES. Among the top priorities was to begin to understand the areas of strength and areas of challenge faced in the school and community. Meetings with faculty and parent groups highlighted a need and interest in a focus on student behavior and expectations and school climate and culture.
- In order to address areas of need, HDES embarked on the first steps of a multi-year initiative to bring a program called Responsive Classroom to the school. From www.responsiveclassroom.org: “*Responsive Classroom* is an evidence-based approach to education that focuses on the strong relationship between academic success and social-emotional learning (SEL). The Responsive Classroom approach empowers educators to create safe, joyful, and engaging learning communities where all students have a sense of belonging and feel significant.” In year one, HDES administration provided in-house professional development using Responsive Classroom teaching materials. The first unit presented was “Teaching Discipline in the Classroom,” with plans to provide additional professional development in core Responsive Classroom elements including “Teacher Language” and “Morning Meeting” in coming years. Several staff members and school administration also had the opportunity to take part in formal Responsive Classroom training off-site.
- In 2016 – 2017 HDES joined the rest of the district in expanding STAR 360 testing fully into all grades K - 5. This program is designed to measure early literacy, reading and mathematics skills and includes the math intervention program, Accelerated Math. Time was spent reviewing the data gathered from these assessments and learning about how the information could help drive instruction. In particular, math data was used in conjunction with Accelerated Math to develop small groups of students that could benefit from additional mathematics instruction and intervention. Pre- and post-test data indicated some success with this model and further math intervention strategies will be explored in 2017 – 2018.
- Our lower elementary phonics and writing instruction program “Foundations” was reviewed and plans were made for an expansion for adoption in Grade 3 in 2017 – 2018. The HDES Reading Specialist worked with teachers to develop a comprehensive scope and sequence of lessons for Spring 2017 designed to continue throughout 2017 – 2018. Test data indicates that the program has

Hillsboro-Deering 2017 Annual Report

improved the targeted academic skills for students.

- In addition to STAR 360, other diagnostic screenings were used to gauge student academic ability, progress monitor students in need of intervention, and to track student progress. AIMSWeb testing was conducted in Early Literacy and Numeracy in Grades K and 1 and in Fluency in Grades 1 and 2. Kindergarten literacy skills were also measured using PALS Literacy Screening. Students in Grades 3 – 5 also participated in the state-mandated Smarter Balanced Assessment (SBAC) in both reading and mathematics in the Spring of 2017.
- One key focus of the HDES Instructional Leadership Team was to revise and develop the daily academic schedule for 2017 – 2018. The goal was to maximize academic learning time while also creating an opportunity for every classroom to have built in classroom community time that would allow Responsive Classroom activities, primarily Morning Meeting, to be conducted daily.
- A new HDES News and Information Blog called “Just for the Record” was developed to enhance school-home-community communication. The site may be reached through the school website at hdes.hdsd.org or at recordathdes.blogspot.com.

Enrichment and Activities

- After school clubs continued to flourish through the generosity of the Duncan-Jenkins Trust. Clubs included: Puzzles, Educational Computer Games, Pirate Club, Doodle Club, Legos, and Online Poster Club, among others. In the fall, 150 students (30% of HDES students) participated in clubs with 179 participating in the winter session (representing 36% of our students).
- Arts in education continued to be an important part of the HDES community, including the artist-in-residence program for 5th Grade with the No Strings Marionette Company as well several other visiting artists and performers throughout the school year. These efforts were supported by the Duncan Jenkins Trust and through the work of the HDES Cultural Art Committee.
- Among a variety of other activities throughout the year, the HDES PTO continued a fundraising effort to support the development of a new school playground. They hope to be able to one day replace the existing aging play structure. As of the end of the school year the fund contained approximately \$9000.
- Title I Family Education Activity nights were held most months and proved popular with students and families alike. Title I also provided educational opportunities for students during before and after school programming as well as through summer programming.
- Student Showcase, the annual HDES celebration of student work, was again a success in April.

Respectfully submitted,

Daniel Record
Principal

Hillsboro-Deering 2017 Annual Report

Hillsboro-Deering Middle School Annual Report 2016-2017

The enrollment for the 2016-2017 school year averaged 301 students. This was an increase of 21 students from the 2015-16 school year. The grade level enrollment averages were as follows: 8th grade – 102, 7th grade 97 and 6th grade 102. Grade level teams consisted of math, ELA (English Language Arts), writing, social studies and science. 6th and 7th grade students were scheduled into one semester of writing and one semester of STEM (Science Technology Engineering Math). Students were enrolled in two Unified Arts (UA) classes during the school day. The four UA classes, art, health, music and physical education rotated quarterly during the school year.

The students at HDMS participated in several building wide assessments to measure math and ELA skills during the school year. STAR 360 is a district level assessment that is given to students three times during the school year. The state wide SBAC assessment is given to all students in the spring. 2016-2017 was the second year that 8th grade students participated in the PSAT assessment. The PSAT is given to students to better prepare them for the SAT assessment that they will take in their junior year of high school.

Enrollment in Hillsboro-Deering Middle School's music program continued to increase. Over 100 students participated in chorus and or band. The winter and spring concerts provided the students the opportunity to perform in front of a large audience. This outstanding support is greatly appreciated! Several band and chorus students qualified for the Southwest District Music Festival this year. One 8th grade trumpet musician, qualified for the middle school state honor band.

Hillsboro-Deering Middle School students were able to take several class trips during the school year. The 6th grade class made the trip to Mt. Washington and were able to reach the summit of the mountain via the Cog Railway. The class also visited The American Stonehenge site which is located in Salem, NH. The 7th grade class took a trip to Lowell, MA to visit the Boot Cotton Mills Museum. The 8th grade class attended a play at the Capitol Center for the Arts in Concord, NH. Over 60 students in the 8th grade class participated in the annual class trip to Washington D.C. The students had a wonderful trip and they were excellent representatives of their school and communities.

This year, the National Geography Bee competition was held as an all school assembly in the gymnasium. Qualifying students from each grade competed in front of the entire student body and staff. The support they received was very impressive. 7th grader, David Denslow, was the overall building winner, which qualified him for the state competition.

Many after school opportunities are available for students at Hillsboro-Deering Middle School. Dance Committee, Student Council, DECA, Yearbook and Destination Imagination are all very active committees/clubs for students to join. The after school program started a new club model this year. Based on enrollment and feedback from students, it was a very successful first year. Over 20 clubs were offered for students to join. Some of the more popular clubs were, mountain biking, woodworking, cooking, drama, chess, digital photography, holiday crafts and art.

Student Council had another busy year sponsoring several school wide events. The Veteran's Day

Hillsboro-Deering 2017 Annual Report

breakfast saw over 30 veterans attend along with their middle school student. Caroling took place in December at a nearby nursing home. Student Council helped organize the Winter Carnival week in February. This group of students organized and hosted the Talent Show in April, which is always a student and family favorite.

Over 40 staff enjoyed working with our middle school students and their families to provide outstanding learning opportunities both in and out of the classroom during the past school year. We look forward to new opportunities that the next school year will bring.

Respectfully submitted,

Marc Peterson
Hillsboro-Deering Middle School Principal

Annual Report Hillsboro-Deering High School 2016-2017

During the 2016-2017 school year, the Extended Learning Opportunities (ELO) program provided a means for students to earn credit for learning experiences outside the traditional classroom. Students completed a total of 15 ELOs on various topics ranging from Women in Government, Hunter Safety, Firefighting, Intensive Reading, and Early Childhood Education. The School-to-Career Internship class provided additional career development opportunities for students to learn how to sell themselves in a competitive job market and explore careers in marketing, law enforcement, education, plumbing, dentistry, and culinary arts.”

Thanks to the generosity of the Duncan-Jenkins Grant Committee, the National Honor Society was able to send four students to MIT Splash! Weekend in November of 2016. These students took classes ranging from salsa dancing to debate over the two day event.

The HDHS Music Dept. had another busy year! Once again, we had several students participate in All New England Choral and Band Festivals, Monadnock Valley District Music Festival, and NH All-State Auditions. In May, the 3rd HillStark Festival combined the talents of the HDHS and John Stark High School music departments for rehearsals and a trip to Boston where students performed in Faneuil Hall, toured Fenway Park and attended a Red Sox game and a Blue Man Group performance. We also had several guest conductors in the band room from UNH, Plymouth State, and Keene State College to spend time working with the small but mighty HDHS Concert Band.

The Costa Rican Exploration Trip offered a variety of cultural experiences and amazing natural wonders to its participants. During the spring vacation in April 2017 our group of teachers, students, and community members spent 9 days touring some of Costa Rica's most famous natural phenomena and unique cultural traditions. The group treated their senses to rich aromas at a coffee roastery in San José and sweet delights at a pineapple plantation in Sarapiquí. In Monteverde, they felt the thrill of a canopy adventure before visiting a local exchange to soak up indigenous customs and traditions. At Braulio Carillo National Park, they soaked in the breathtaking biodiversity and geological wonders.

Hillsboro-Deering 2017 Annual Report

During the Fall sport season Hillcat Athletics and the entire school community witnessed the breaking of a long-time soccer scoring record set by Steve Parenteau in 1979 scoring 82 goals in his high school career. In the Fall of 2016, Bridgette Winters broke the 37 year record, scoring 83 goals in her high school career.

The Hillsboro-Deering/Hopkinton Redhawks kicked off their inaugural varsity football season in Division II after spending two years as a junior varsity program. The cooperative program has been a huge success and has made a positive impact on both school communities.

The New Hampshire Interscholastic Athletic Association honored seven H-DHS Senior Scholar Athletes: Kierston Clough, Meredith Denu, Nicole Mooney, Shannon Thomes, Melissa Veitch, Reed Cullen and William Dubuque. The NHIAA recognizes students who earned a minimum of a 3.5 GPA and participate in at least two varsity sports during their senior year.

Hillsboro-Deering High School DECA traveled to the international competition in Anaheim, California and won several accolades. The group attended the conference from April 25 – April 30, 2017 and during this event two teams made their way into the finals of their respective competitions and finished in the top 5 out of over 3000 teams in each competitive event.

This year H-D had two Virtual Business Sports Management teams qualify for the finals. The team of Nicholas Lester, Thomas Ferguson, and Ryan Gillett finished in 5th place internationally in an event that saw them do well through several rounds of competition. The team of Gunner Hagstrom, Nate McGillicuddy, and Max Costello (all freshmen) competed hard and finished just outside of medal contention in 9th place.

Similarly, H-D's Virtual Business Restaurant Management team of Matt Otten and Sam Audette finished in 5th place internationally in their event. The Restaurant competition was also heavily competed in this season with over 3000 teams from around the globe participating.

H-D also qualified a Virtual Business Retail Management team. The team of Sam Taylor, Dustin Vancleave, and Quinn Erickson made their way to the semi-finals and finished in 12th place.

It was announced that the combined competitors in all of the DECA Virtual Business events was 41,000 students this season with only the top 200 students making the finals. This means that HD students were in the top 0.5%.

Hillsboro-Deering DECA's School Based Enterprise was awarded the Gold Re-certified School Based Enterprise Award for "The Hillcat Corner", the chapter's school based enterprise. This is the tenth consecutive year that the chapter has received this award.

Additionally, sophomore Kimberly Rodier, who were elected to serve as New Hampshire DECA State Officers at the NH State Conference in February attended the EMPOWER Academy for State Officers.

Rounding out the team of twenty-three qualified students from Hillsboro-Deering were: seniors Meredith Denu, Allie Lester, and Shannon Thomes (Franchising Business Plan); senior Mason Connor (Accounting), juniors Colby Wilkens and Kianna Carter (Travel and Tourism Marketing), sophomore Josh Marshall (Human Resources Management), and freshmen Emma Breed (Thrive Academy) and

Hillsboro-Deering 2017 Annual Report

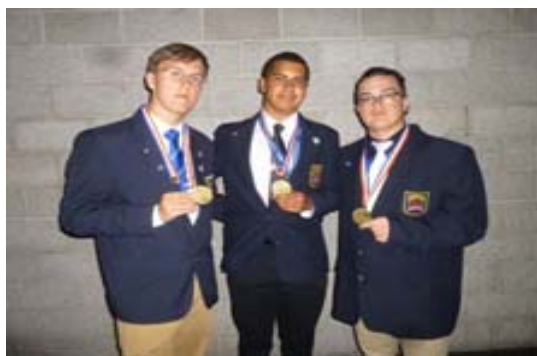
Miranda Feighery (Principles of Marketing).

We are excited to continue our work together improving and refining Hillsboro-Deering High School into a twenty-first century teaching and learning community that provides high quality, personalized education for every student.

H-DHS commits to building community,
providing a personalized education,
encouraging continual progress,
and inspiring purposeful lives.

Educationally Yours,

James O'Rourke, M.Ed.
Hillsboro-Deering High School Principal



Duncan-Jenkins Trust

A Charitable Trust Supporting Teachers and Students
Of the Washington and Hillsboro-Deering School Districts

PO Box 13
Hillsborough, N.H. 03244
(603)464-5578
Fax (603)464-3269

Grant Committee:

Robert Hassett, Superintendent SAU #34
Richard Pelletier Hillsboro-Deering School Board
Linda Musmanno, Washington School Board
Ronald Jager, Public Member
Grace Jager, Public Member
Douglas S. Hatfield, Trustee

2017 Report of the Trustee

As Trustee of the Duncan Jenkins Trust, I'm pleased to report to the Hillsboro-Deering and Washington education community that 2017 was a year that returned to growth for our investments. Based on our spending plan, we were able to meet the needs of all of our grant applications. Looking forward to 2018, we're going to have available for distribution under Student Enrichment grants approximately \$116,000; for scholarships, about \$129,000 (these funds are increased by unexpended Teacher Enrichment funds and unexpended scholarship funds from the previous year); and for Teacher Enrichment grants, about \$170,000. The Grant Committee is very excited about having these funds available, particularly as we develop our scholarship program. We would like to encourage the teachers from Washington and Hillsboro-Deering to be imaginative in developing programs that could be funded by the Trust, as we all strive to enrich the students' educational experience and benefit the teachers, both individually and as they carry out their classroom responsibilities. As I have said in probably every report that I've written, it is such a privilege to be part of this charitable endeavor which supports our teachers and students and enriches the quality of education because, ultimately, it enhances the quality of life in all of our communities.

In 2017, we distributed \$63,000 for Student Enrichment programs, \$153,000 for scholarships, and \$118,000 for Teacher Enrichment programs. The programs ranged from allowing teachers to participate in foreign travel, bringing authors and special programs such as No Strings Marionettes into the school classroom, and allowing teachers to attend workshops, conferences and training sessions, not only in the local area but throughout the United States. These travels included Costa Rica, France, Chichen Itza, Cuba, and Iceland as well as others. Part of the Student Enrichment grants included in-school programs such as Children's Stage Adventures, No Strings Marionettes, and Artist in Residence. Examples of the out-of-school programs were visits to the Currier Museum, the Tsongas Industrial History Center in Lowell, Massachusetts, and the Mount Washington Observatory on the cog railroad. These are programs that the teachers would not be able to attend without the benefit of the Duncan-Jenkins Trust as our tax dollars simply do not allow for those expanded opportunities. It makes me proud every June, when we give out the Duncan-Jenkins scholarships, and I can see on behalf of our Grant Committee so many students whose education is (1) made available, and (2) made available at lower cost than it would be without the Trust. To the extent we can reduce the burden of debt for students graduating from Hillsboro-Deering as they go forward with their education, I think we've served the intention of Sally Jenkins.

Again, I want to give special thanks to the Grant Committee. This Committee serves without compensation and donates significant time to reading grant applications, scholarship applications, and attending meetings to determine the distribution of the Duncan-Jenkins Trust funds. This Grant Committee deserves the thanks of the community.

Respectfully submitted,



Douglas S. Hatfield, Trustee
The Duncan-Jenkins Trust

Hillsboro-Deering 2017 Annual Report

**Hillsboro-Deering Cooperative School District
Deliberative Session Minutes
FEBRUARY 6, 2017
HDMS Cafeteria**

Moderator Russell Galpin opened the meeting at 7:05pm with the Pledge of Allegiance, introduction of the HD School Board (Steve Hahn, Christopher Bober, Nancy Egner, Chairman Rich Pelletier, and Paul Plater) School Attorney Sarah Murdough of Sulloway and Hollis, Superintendent Robert Hassett, Business Administrator Lori Schmidt, and Joyce Bosse, Clerk. He then explained the rules of the Session: Each person would have a chance to speak once and before being allowed to speak again, all others would be allowed to speak once; all remarks should be directed to the Moderator. All motions to amend must be in writing and given to the Clerk.

ARTICLE 1. Election of Officers: To choose one board member for a 3-year term from Hillsboro. Candidates: Kathryn McGinn, Paul Plater, and Rhayna Teich; To choose a moderator for one year: Jonathan Daley
No discussion. To be voted on the ballot on March 14, 2017

ARTICLE 2. Set Salaries of School, Agents/Officers:

School Board Chair	\$1,800
School Board Members	\$1,000 each
School Treasurer	\$3,400
District Clerk	\$100 per meeting
Moderator	\$90 per year
Ballot Clerks	\$10 each per voting session

Recommended by School Board.

No discussion. To be voted on the ballot on March 14, 2017

ARTICLE 3. Operating Budget. Shall the voters of the Hillsboro-Deering School District vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$21,524,228 (twenty-one million, five hundred twenty-four thousand, two hundred twenty-eight dollars)? Should this article be defeated, the operating budget shall be \$21,245,946 (twenty-one million, two hundred forty-five thousand, nine hundred forty-six dollars), which is the same as last year, with certain adjustments required by previous action of the school district or by law; or the School District may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Funding the operating budget for 2017-2018 but does not include appropriations in other warrant articles, except Article #2) Recommended by School Board.

Board member Steve Hahn presented a power point presentation. James Fedolfi, State Representative, presented a written amendment to reduce the budget by \$900,000 and requested a paper ballot vote. The amount of the amended budget would be \$20,624,288. Amendment was 2nd by Star Klein. Also speaking in favor of the amendment was John Segedy; speaking against the amendment were Herla Iadonisi, School Board Chair Rich Pelletier, Jessica Granger, Peggy Scarcello, and Jill Cover. The request of the ballot vote was granted. After discussion on Article 4, the results of the ballot vote were announced: there were 87 votes, 14 yes, 73 no. Motion to amend was defeated. No further discussion on Article

Hillsboro-Deering 2017 Annual Report

ARTICLE 4. Appropriation for Food Service and Federal/State Projects. Shall the Hillsboro-Deering School District raise and appropriate \$1,691,876 for the support of school projects as follows: \$617,300 (six hundred and seventeen thousand and three hundred dollars) for Food Service and, \$1,074,576 (one million seventy-four thousand five hundred and seventy-six dollars) for Federal and State projects? Such sum to be offset by school lunch sales and State and Federal grants. Majority vote required. Recommended by School Board.

Nancy Egner presented the article. No discussion.

ARTICLE 5. Appropriation for SAU Budget. Shall the voters of the Hillsboro Deering School District adopt a School Administrative Unit budget of \$1,070,000 (One million, seventy thousand dollars) for the forthcoming fiscal year in which \$814,000 (eight hundred fourteen thousand dollars) is assigned to the school budget of this district? This year's alternative budget of \$1,053,378 (one million, fifty-three thousand, three hundred and seventy-eight dollars) for the forthcoming fiscal year in which \$808,443 (eight hundred eight thousand, four hundred and forty-three dollars) is assigned to the school budget of the district, will be adopted if the article does not receive a majority vote of all school district voters in the School Administrative Unit. Recommended by the School Board.

Nancy Egner presented. No discussion.

Steve Hahn moved to restrict reconsideration of Article 3, 2nd by Rich Pelletier. Motion passed by voice vote.

ARTICLE 6. Support Staff Collective Bargaining Agreement. Shall the District vote to approve the cost items included in the collective bargaining agreement reached between the Hillsboro-Deering School Board and the Hillsboro-Deering Support Staff (AFT Local #6219) which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase:
2017-2018	\$162,922
Fiscal Year	Estimated Increase
2018-2019	\$ 65,619
Fiscal Year	Estimated Increase
2019-2020	\$ 92,358

And further to raise and appropriate \$162,922 for the 2017-2018 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the most recent collective bargaining agreement over those that would be paid at current staffing levels. (Majority vote required) Recommended by School Board.

Presented by Rich Pelletier. David Fullerton, Hillsborough Selectman, spoke in favor.

ARTICLE 7. Special Meeting on CBA Cost items. Shall the School District, if Article # 6 is defeated, authorize the School Board to call one special meeting, at its option, to address Article 6 cost items only? Recommended by School Board.

No presentation, no discussion.

ARTICLE 8. Establish Technology Expendable Fund. To see if the school district will vote to establish a Technology Expendable Trust Fund per RSA 198:20-c, V for the purpose to purchase new or replace technology and to raise and appropriate \$50,000 to be placed in the fund; further to name the school board as agents to expend from the fund. (Majority vote required) Recommended by School

Hillsboro-Deering 2017 Annual Report

Board.

Presented by Chris Bober. Leigh Bosse made a motion to amend the amount to \$100,000. Rich Pelletier, 2nd. Discussion. John Segedy spoke against the amendment. Discussion by Arlene Johns, Joyce Bosse and Steve Hahn. Amendment passed by a voice vote. John Segedy and Jon Daley moved and 2nd that the funds would come from unassigned surplus fund balance as of 6/30/18. Questions arose as to which budget this article pertains and if because this article is before others that would draw from the unassigned fund balance would the motion put the priority in front of other articles. Discussion by David Fullerton, Doug Hatfield, Nancy Egner, Herla Iadonisi. Mr. Segedy's amendment defeated by voice vote. Chris Bober moved to restrict reconsideration of Article 8, Paul Plater 2nd.

ARTICLE 9. Fund Special Education Expendable Fund. Shall the Hillsboro-Deering School District vote to raise and appropriate up to \$50,000 (fifty thousand dollars) to be added to the Special Education Expendable Trust Fund previously established? This sum to come from the June 30, 2017 unassigned fund balance available for transfer after July 1, 2017. Recommended by the School Board. Presented by Chris Bober. Discussion by Joyce Bosse and John Segedy .

ARTICLE 10. Fund School Building Roofs Expendable Trust. Shall the Hillsboro-Deering School District vote to raise and appropriate up to \$50,000 (fifty thousand dollars) to be added to the Replace and Repair School Building Roofs Expendable Trust Fund previously established? This sum to come from the June 30, 2017 unassigned fund balance available for transfer after July 1, 2017. Recommended by the School Board. Presented by Paul Plater. Rich Pelletier made a motion to restrict reconsideration of Article 10, 2nd by Paul. Motion passed by voice vote.

ARTICLE 11. Fund School Paving Expendable Trust. Shall the Hillsboro-Deering School District vote to raise and appropriate up to \$50,000 (fifty thousand dollars) to be added to the School Paving Expendable Trust Fund previously established? This sum to come from the June 30, 2017 unassigned fund balance available for transfer after July 1, 2017. Recommended by the School Board. Presented by Rich Pelletier. Rich made a motion to restrict reconsideration of Article 11, Paul 2nd. Motion passed by voice vote.

ARTICLE 12. Accept Annual Reports. Shall the Hillsboro-Deering School District accept the reports of agents, committees and officers chosen as printed in the Annual Report? Recommended by School Board. No discussion

ARTICLE 13. Petition Warrant Article Shall the voters of the Hillsboro-Deering School District vote to rescind previously granted authority to retain year-end unassigned general funds in an amount not to exceed, in any fiscal year, 2.5% of the current fiscal year's net assessment, in accordance with RSA 198:4-b,II (by petition) Not Recommended by School Board. John Segedy spoke on the petition. Discussion also by Rich Pelletier, Paul Plater, Superintendent Robert Hassett, Leigh Bosse, Attorney Doug Hatfield and Business Administrator Lori Schmidt. No action taken.

The District Clerk verified that the warrant was signed by the members of the school board.

Respectfully Submitted,
Joyce Bosse, Hillsboro-Deering School District Clerk

Hillsboro-Deering 2017 Annual Report

Hillsboro-Deering Cooperative School District
Election Results of March 15 & 16, 2016

One School Board Members – Hillsboro– 3 yrs.	Hillsboro	Deering	Total
<i>Kathryn McGinn</i>	179	101	280
<i>Paul Plater</i>	272	71	343
<i>Rhayna Teich</i>	51	19	70
Moderator			
<i>Jonathan Daley</i>	479	174	653

On Monday, June 5, 2017, the Hillsboro-Deering School Board after holding a Public Hearing, voted unanimously to ratify the following ballot votes:

Articles	Yes			No			Result
	Hillsboro	Deering	Total	Hillsboro	Deering	Total	
2 - Compensation of School District Officers	423	157	580	97	44	141	Passed
3 School District Operating Budget	290	121	411	231	73	304	Passed
4 – Raise and Appropriate State and Federal Aid	399	137	536	120	57	177	Passed
5 – SAU #34 Budget	273	116	389	247	74	321	Passed
6- Support Staff Collective Bargaining Agreement	410	131	541	116	63	179	Passed
7– If Art. 6 Defeated, Hold Special Meeting	371	131	502	148	62	210	Passed
8 - Establish Technology Expendable Trust and Raise & Appropriate \$100,000	312	128	440	207	66	273	Passed
9 - \$50,000 to SpEd Expendable Trust Fund	323	136	459	198	61	259	Passed
10 - \$50,000 to School Building Roofs Expendable Trust Fund	379	149	528	141	46	187	Passed
11 - \$50,000 to School Paving Expendable Trust Fund	311	130	441	206	67	273	Passed
12 - Accept Annual Report	457	173	630	56	26	82	Passed
13 - Rescind 2.5% Fund Balance Retention – by petition	261	78	339	249	116	365	Failed

s/s Joyce Bosse
School District Clerk